

**University of North Carolina School of Law
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 243							
Gender Reported:							
Women	122	50.2	61	48,000	65,000	110,000	79,989
Men	121	49.8	71	50,000	71,100	135,000	89,573
Subtotal	243	100.0					
Race Reported:							
Minority	58	24.4	27	50,000	75,000	130,000	88,670
Nonminority	180	75.6	102	50,000	64,000	125,000	83,872
Subtotal	238	100.0					
Gender & Race Repted:							
Minority Women	36	15.1	16	43,800	63,500	115,000	80,288
Minority Men	22	9.2	11	50,000	115,000	150,000	100,864
Nonminority Women	82	34.5	43	48,000	59,100	124,000	80,111
Nonminority Men	98	41.2	59	50,000	65,000	130,000	86,614
Subtotal	238	100.0					
Employment Status Known:							
Bar Passage Required	175	72.9	123	50,000	65,000	130,000	85,527
JD Advantage	23	9.6	8	66,308	85,500	100,000	85,777
Other Professional	7	2.9	.	.	.	.	.
Non-professional	2	0.8	.	.	.	.	.
Pursuing Degree FT	4	1.7	.	.	.	.	.
Not employed-Seeking	27	11.3	.	.	.	.	.
Not employed-Not Seeking	2	0.8	.	.	.	.	.
Subtotal	240	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	4	1.7					
Employed	207	86.3	132	50,000	65,000	130,000	85,144
Subtotal	211	87.9					
Employment by Sector							
Private Sector	133	64.3	88	60,500	100,000	135,000	101,098
Public Sector	74	35.7	44	45,500	52,000	58,550	53,238
Subtotal	207	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	174	84.1	123	50,000	65,000	130,000	85,527
Bar Passage Req'd-PT	1	0.5					
JD Advantage-FT	22	10.6	8	66,308	85,500	100,000	85,777
JD Advantage-PT	1	0.5					
Other Professional-FT	4	1.9					
Other Professional-PT	3	1.4					
Non-professional-FT	1	0.5					
Non-professional-PT	1	0.5					
Subtotal	207	100.0					
Employment Categories:							
Academic	8	3.9					
Business	34	16.4	11	61,000	85,000	100,000	86,818
Judicial Clerk	27	13.0	21	48,000	52,000	57,000	53,467
Private Practice	99	47.8	77	60,000	115,000	140,000	103,138
Government	24	11.6	13	50,000	60,500	65,000	60,406
Public Interest	15	7.2	7	41,000	41,000	45,000	43,729
Subtotal	207	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	6	75.0	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
Other Professional	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Business Jobs:							
Bar Passage Required	12	35.3	.	.	.	.	.
JD Advantage	15	44.1	6	84,000	93,500	100,000	95,333
Other Professional	5	14.7	.	.	.	.	.
Non-professional	2	5.9	.	.	.	.	.
Subtotal	34	100.0					
Private Practice Jobs:							
Bar Passage Required	98	99.0	77	60,000	115,000	140,000	103,138
JD Advantage	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Government Jobs:							
Bar Passage Required	21	87.5	11	50,000	60,500	65,000	61,006
JD Advantage	2	8.3	.	.	.	.	.
Other Professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Judicial Clerkships:							
Federal	16	59.3	12	56,500	57,000	59,371	57,835
State	11	40.7	9	46,170	46,170	49,061	47,645
Subtotal	27	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	11	73.3	7	41,000	41,000	45,000	43,729
JD Advantage	4	26.7	.	.	.	.	.
Subtotal	15	100.0					
Size of Firm:							
1-10	34	34.3	20	40,000	49,000	58,500	49,625
11-25	7	7.1	7	54,000	65,000	74,000	62,571
26-50	5	5.1	.	.	.	.	.
51-100	6	6.1	5	72,000	101,000	120,000	99,000
101-250	10	10.1	10	115,000	127,000	135,000	123,200
251-500	6	6.1	5	130,000	135,000	160,000	134,000
501+	30	30.3	27	135,000	150,000	160,000	141,778
Solo practitioner	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Type of Law Firm Job:							
Associate	94	94.9	75	60,000	115,000	145,000	103,821
Staff Attorney	4	4.0	.	.	.	.	.
Law Clerk	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	6	2.9	5	160,000	160,000	160,000	139,000
Mid-Atlantic	17	8.2	12	61,000	142,500	160,000	115,667
W North Central	1	0.5	.	.	.	.	.
South Atlantic	171	82.6	104	49,531	61,500	105,500	77,490
E South Central	2	1.0	.	.	.	.	.
W South Central	2	1.0	.	.	.	.	.
Mountain	4	1.9	.	.	.	.	.
Pacific	3	1.4	.	.	.	.	.
Non US locations	1	0.5	.	.	.	.	.
Subtotal	207	100.0					
Location of Jobs:							
In-State	140	67.6	85	48,000	58,000	100,000	74,389
Out of State	67	32.4	47	60,742	100,000	160,000	104,595
Subtotal	207	100.0					
# States and Territories w/Employed Grads:							
	19	.	.	.	.	.	.
Total	19						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	35	24.1
Job fair/consortia	11	7.6
Job posted online or in print	18	12.4
Return to Prior Job	6	4.1
Referral	36	24.8
Start own practice	3	2.1
Self-initiated/letter	13	9.0
Spring OCI	7	4.8
Temp Agency	4	2.8
Other	12	8.3
Subtotal	145	100.0
Timing of Job Offer		
After Bar Results	52	25.6
Before Graduation	119	58.6
Before Bar Results	32	15.8
Subtotal	203	100.0
Search Status of Employed Grads		
Seeking a different job	16	30.8
Not seeking a different job	36	69.2
Subtotal	52	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	7	2	5	1
Business	26	26	.	8
Judicial Clerk	27	.	27	.
Private Practice	98	98	.	1
Government	24	24	.	.
Public Interest	14	11	3	1
Total Reported	196	161	35	11
Total Number of Jobs Reported as Funded by Law School				
	3	.	.	.
Total Reported	3	.	.	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

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Class of 2014—University of North Carolina School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.0	0	0	5	18.5
Pre-law school employer	0	0	3	15.0	0	0	0	0
Referral from friend	4	100.0	1	5.0	8	34.8	11	40.7
Letter/self-initiated	0	0	2	10.0	4	17.4	3	11.1
Temp agency or legal search	0	0	3	15.0	0	0	0	0
All other	0	0	10	50.0	11	47.8	8	29.6
TOTAL	4	100.0	20	100.0	23	100.0	27	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	27	55.1	0	0	2	22.2	35	24.1
Pre-law school employer	0	0	3	23.1	0	0	6	4.1
Referral from friend	7	14.3	2	15.4	3	33.3	36	24.8
Letter/self-initiated	3	6.1	1	7.7	0	0	13	9.0
Temp agency or legal search	1	2.0	0	0	0	0	4	2.8
All other	11	22.4	7	53.8	4	44.4	51	35.2
TOTAL	49	100.0	13	100.0	9	100.0	145	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	5	2.4
	Rhode Island	1	0.5
		6	2.9
Mid Atlantic	New Jersey	2	1.0
	New York	11	5.3
	Pennsylvania	4	1.9
		17	8.2
W. North Central	Missouri	1	0.5
		1	0.5
South Atlantic	Delaware	1	0.5
	Washington, DC	10	4.8
	Florida	4	1.9
	Georgia	5	2.4
	Maryland	5	2.4
	North Carolina	140	67.6
	Virginia	6	2.9
	171	82.6	
E. South Central	Tennessee	2	1.0
		2	1.0
W. South Central	Texas	2	1.0
		2	1.0
Mountain	Arizona	2	1.0
	Colorado	2	1.0
		4	1.9
Pacific	California	2	1.0
	Washington	1	0.5
		3	1.4
Non US locations	Non U.S. locations	1	0.5
		1	0.5
TOTAL		207	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Asheville	1	0.7
Chapel Hill	9	6.4
Charlotte	28	20.0
Durham	23	16.4
Fayetteville	2	1.4
Gastonia	1	0.7
Greensboro	7	5.0
Other/unknown North Carolina	21	15.0
Raleigh	43	30.7
Wilmington	2	1.4
Winston-Salem	3	2.1
	140	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	7	87.5	1	12.5	8	100.0
Business	30	88.2	4	11.8	34	100.0
Judicial clerkship	27	100.0	0	0	27	100.0
Law firm	99	100.0	0	0	99	100.0
Government	23	95.8	1	4.2	24	100.0
Public interest	15	100.0	0	0	15	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2015