

**University of North Carolina School of Law  
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 229</b>							
<b>Gender Reported:</b>							
Women	117	51.1	72	50,000	65,000	110,500	81,384
Men	112	48.9	60	56,500	100,000	135,000	98,790
<b>Subtotal</b>	<b>229</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	48	21.7	28	51,500	65,000	125,000	83,691
Nonminority	173	78.3	100	55,000	73,000	132,500	90,622
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	32	14.5	19	49,000	64,650	93,000	74,913
Minority Men	16	7.2	9	62,000	100,000	131,000	102,222
Nonminority Women	81	36.7	51	50,000	65,000	115,000	82,642
Nonminority Men	92	41.6	49	55,000	100,000	135,000	98,926
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	166	74.4	128	55,000	71,500	130,000	89,977
JD Advantage	28	12.6	.	.	.	.	.
Other Professional	1	0.4	.	.	.	.	.
Continuing Studies Full-time	5	2.2	.	.	.	.	.
Not Employed-Seeking	21	9.4	.	.	.	.	.
Not Employed-Not Seeking	2	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>223</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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**University of North Carolina School of Law**  
**Class of 2016 Summary Report--Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	5	2.2	.	.	.	.	.
Employed	195	87.4	132	55,000	70,000	130,000	89,296
<b>Subtotal</b>	<b>200</b>	<b>89.7</b>					
<b>Employment by Sector</b>							
Private Sector	129	66.2	88	65,000	108,000	137,500	104,605
Public Sector	66	33.8	44	49,081	58,000	64,825	58,677
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	163	84.0	128	55,000	71,500	130,000	89,977
Bar Passage Required-Part-time	2	1.0	.	.	.	.	.
JD Advantage-Full-time	19	9.8	.	.	.	.	.
JD Advantage-Part-time	9	4.6	.	.	.	.	.
Other Professional-Part-time	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>194</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	6	3.1	.	.	.	.	.
Business	32	16.4	9	70,000	85,000	95,000	83,889
Judicial Clerk	21	10.8	20	49,081	56,491	60,000	55,675
Private Practice	97	49.7	79	63,000	126,000	140,000	106,965
Government	25	12.8	13	61,500	65,000	65,000	68,908
Public Interest	14	7.2	9	41,300	45,000	61,700	52,500
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>					
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**University of North Carolina School of Law**  
**Class of 2016 Summary Report--Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required	4	66.7	.	.	.	.	.
JD Advantage	2	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	12	37.5	6	75,000	85,000	95,000	87,500
JD Advantage	20	62.5	.	.	.	.	.
<b>Subtotal</b>	<b>32</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	94	96.9	79	63,000	126,000	140,000	106,965
JD Advantage	3	3.1	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	23	92.0	13	61,500	65,000	65,000	68,908
JD Advantage	1	4.0	.	.	.	.	.
Other Professional	1	4.0	.	.	.	.	.
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	12	57.1	12	57,991	59,700	62,500	60,326
State	9	42.9	8	47,500	49,031	49,259	48,697
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
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**University of North Carolina School of Law  
Class of 2016 Summary Report—Page 4**

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	12	85.7	8	41,650	48,000	61,850	54,063
JD Advantage	2	14.3	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	23	23.7	17	45,000	50,000	52,000	49,235
11-25	9	9.3	7	60,000	62,000	68,000	64,317
26-50	7	7.2	6	73,000	97,500	102,000	93,000
51-100	9	9.3	7	75,000	90,000	126,000	97,429
101-250	8	8.2	8	130,000	140,500	160,000	138,875
251-500	4	4.1	.	.	.	.	.
501+	32	33.0	30	135,000	140,000	160,000	141,667
Unknown Size	4	4.1	.	.	.	.	.
Solo practitioner	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	86	88.7	74	65,000	130,000	140,000	110,122
Staff Attorney	8	8.2	5	46,000	65,000	75,000	60,243
Law Clerk	1	1.0	.	.	.	.	.
Other Non-attorney Position	2	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of North Carolina School of Law**  
**Class of 2016 Summary Report--Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	5	2.6	.	.	.	.	.
Mid-Atlantic	9	4.6	7	47,000	61,500	160,000	85,029
E North Central	6	3.1	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	156	80.0	103	50,000	70,000	130,000	87,067
E South Central	5	2.6	.	.	.	.	.
W South Central	8	4.1	6	68,000	126,500	160,000	116,733
Pacific	5	2.6	5	65,000	65,000	69,329	82,066
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	115	59.0	72	49,259	65,000	130,000	82,105
Out of State	80	41.0	60	61,850	88,000	142,500	97,924
<b>Subtotal</b>	<b>195</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	22	.	.	.	.	.	.
<b>Total</b>	<b>22</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of North Carolina School of Law  
Class of 2016 Summary Report—Page 6**

	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	27	17.9
Job fairs/consortia	11	7.3
Job Posting in CSO	30	19.9
Job posted online or in print	8	5.3
Clerkship application process or Oscar	5	3.3
Return to Prior Job	3	2.0
Referral	32	21.2
Start own practice	2	1.3
Self-initiated/letter	26	17.2
Spring OCI	2	1.3
Temp Agency	3	2.0
Other	2	1.3
<b>Subtotal</b>	<b>151</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	65	33.7
Before Graduation	110	57.0
Before Bar Results	18	9.3
<b>Subtotal</b>	<b>193</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	14	7.2
Not seeking a different job	180	92.8
<b>Subtotal</b>	<b>194</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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**University of North Carolina School of Law  
Class of 2016 Summary Report—Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	4	2
Business	15	17
Judicial Clerk	21	.
Private Practice	92	5
Government	21	3
Public Interest	13	1
<b>Total Reported</b>	<b>166</b>	<b>28</b>
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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**Class of 2016—University of North Carolina School of Law**

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.0	0	0	2	5.9
Job Posting in CSO	2	40.0	4	20.0	4	20.0	13	38.2
Clerkship application process or Oscar	0	0	0	0	5	25.0	0	0
Pre-law school employer	0	0	0	0	0	0	1	2.9
Referral from friend	2	40.0	6	30.0	4	20.0	9	26.5
Letter/self-initiated	0	0	3	15.0	5	25.0	6	17.6
Temp agency or legal search	0	0	2	10.0	1	5.0	0	0
All other	1	20.0	4	20.0	1	5.0	3	8.8
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>34</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	20	40.0	2	15.4	2	22.2	27	17.9
Job Posting in CSO	4	8.0	3	23.1	0	0	30	19.9
Clerkship application process or Oscar	0	0	0	0	0	0	5	3.3
Pre-law school employer	0	0	1	7.7	1	11.1	3	2.0
Referral from friend	6	12.0	3	23.1	2	22.2	32	21.2
Letter/self-initiated	8	16.0	1	7.7	3	33.3	26	17.2
Temp agency or legal search	0	0	0	0	0	0	3	2.0
All other	12	24.0	3	23.1	1	11.1	25	16.6
<b>TOTAL</b>	<b>50</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>151</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



*Class of 2016—University of North Carolina School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.5
	Massachusetts	4	2.1
		5	2.6
Mid Atlantic	New Jersey	2	1.0
	New York	6	3.1
	Pennsylvania	1	0.5
		9	4.6
E. North Central	Illinois	2	1.0
	Indiana	1	0.5
	Ohio	3	1.5
		6	3.1
W. North Central	Nebraska	1	0.5
		1	0.5
South Atlantic	Washington, DC	14	7.2
	Florida	3	1.5
	Georgia	9	4.6
	Maryland	2	1.0
	North Carolina	115	59.0
	South Carolina	5	2.6
	Virginia	8	4.1
		156	80.0
E. South Central	Alabama	1	0.5
	Kentucky	2	1.0
	Tennessee	2	1.0
		5	2.6
W. South Central	Oklahoma	1	0.5
	Texas	7	3.6
		8	4.1
Pacific	California	5	2.6

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016—University of North Carolina School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
		5	2.6
<i>TOTAL</i>		<i>195</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016—University of North Carolina School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Chapel Hill	13	11.3
Charlotte	29	25.2
Durham	6	5.2
Greensboro	5	4.3
Greenville	2	1.7
Other/unknown North Carolina	22	19.1
Raleigh	29	25.2
Wilmington	2	1.7
Winston-Salem	7	6.1
	<b>115</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016—University of North Carolina School of Law*

**Table 15**

***Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	5	83.3	1	16.7	6	100.0
Business	24	75.0	8	25.0	32	100.0
Judicial clerkship	21	100.0	0	0	21	100.0
Law firm	95	97.9	2	2.1	97	100.0
Government	23	95.8	1	4.2	24	100.0
Public interest	14	100.0	0	0	14	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*