

**University of North Carolina School of Law
Class of 2017 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 195							
Gender Reported:							
Women	106	54.6	72	53,500	65,000	142,500	90,870
Men	88	45.4	61	52,000	85,000	150,000	96,268
Subtotal	194	100.0					
Race Reported:							
Minority	46	23.8	24	50,500	63,500	130,000	87,732
Non-minority	147	76.2	109	52,329	68,000	150,000	94,582
Subtotal	193	100.0					
Gender & Race Reported:							
Minority Women	29	15.1	16	59,250	65,000	122,500	87,013
Minority Men	17	8.9	8	45,683	55,500	147,500	89,171
Non-minority Women	75	39.1	56	52,000	63,100	150,000	91,972
Non-minority Men	71	37.0	53	53,914	85,000	150,000	97,339
Subtotal	192	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	143	73.7	119	52,329	68,000	150,000	96,281
JD Advantage	28	14.4	14	52,000	57,250	75,000	68,393
Continuing Studies Full-time	6	3.1	.	.	.	.	.
Start date after 3/15/2018	2	1.0	.	.	.	.	.
Not Employed-Seeking	14	7.2	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	194	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	6	3.1					
Employed	171	88.1	133	52,000	65,000	150,000	93,346
Subtotal	177	91.2					
Employment by Sector							
Private Sector	115	67.3	85	65,000	130,000	155,000	116,388
Public Sector	56	32.7	48	46,000	51,500	60,000	52,541
Subtotal	171	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	140	81.9	119	52,329	68,000	150,000	96,281
Bar Passage Req/Anticipated-Part-time	3	1.8					
JD Advantage-Full-time	20	11.7	14	52,000	57,250	75,000	68,393
JD Advantage-Part-time	8	4.7					
Subtotal	171	100.0					
Employment Categories:							
Education	3	1.8					
Business	29	17.0	15	55,000	65,000	95,000	77,067
Judicial Clerk	24	14.0	22	50,000	53,957	60,000	54,204
Private Practice	86	50.3	70	85,000	142,500	155,000	124,814
Government	18	10.5	14	41,500	52,000	65,000	52,791
Public Interest	11	6.4	10	42,500	45,450	60,000	49,040
Subtotal	171	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	8	27.6	.	.	.	.	.
JD Advantage	21	72.4	11	52,000	60,000	95,000	73,636
Subtotal	29	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	83	96.5	70	85,000	142,500	155,000	124,814
JD Advantage	3	3.5	.	.	.	.	.
Subtotal	86	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	16	88.9	12	41,433	52,000	65,500	52,631
JD Advantage	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	13	54.2	13	58,000	60,000	60,210	57,852
State	11	45.8	9	47,000	48,500	51,000	48,935
Subtotal	24	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	10	90.9	9	42,500	48,000	60,000	50,044
JD Advantage	1	9.1					
Subtotal	11	100.0					
Size of Firm (by # of Attorney):							
1-10	19	22.1	9	55,000	60,000	65,000	60,556
11-25	11	12.8	9	52,000	55,000	60,000	60,778
26-50	1	1.2					
51-100	5	5.8	5	120,000	130,000	130,000	124,000
101-250	6	7.0	6	120,000	125,000	150,000	130,833
251-500	5	5.8	5	170,000	180,000	180,000	172,000
501+	37	43.0	35	145,000	155,000	160,000	151,714
Unknown Size	1	1.2					
Solo practitioner	1	1.2					
Subtotal	86	100.0					
Type of Law Firm Job:							
Associate	82	95.3	70	85,000	142,500	155,000	124,814
Staff Attorney	1	1.2					
Law Clerk	2	2.3					
Manager/administrator	1	1.2					
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.2	.	.	.	.	.
Mid-Atlantic	10	6.0	10	60,000	137,500	180,000	121,720
W North Central	1	0.6	.	.	.	.	.
South Atlantic	136	81.4	103	51,000	65,000	150,000	91,316
E South Central	1	0.6	.	.	.	.	.
W South Central	4	2.4	.	.	.	.	.
Mountain	8	4.8	7	52,000	58,000	70,000	68,857
Pacific	5	3.0	.	.	.	.	.
Subtotal	167	100.0					
Location of Jobs:							
In-State	100	59.9	73	50,000	60,000	130,000	84,953
Out of State	67	40.1	56	60,000	95,000	155,000	105,865
Subtotal	167	100.0					
# States and Territories w/Employed Grads:							
	20	.	.	.	.	.	.
Total	20						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	31	20.8
Job fair/consortia	4	2.7
Job posting in CSO	14	9.4
Job posted online or in print	17	11.4
Clerkship application process or OSCAR	4	2.7
Return to prior job	4	2.7
Referral	32	21.5
Start own practice or business	2	1.3
Self-initiated/letter	30	20.1
Spring OCI	4	2.7
Other	7	4.7
Subtotal	149	100.0
Timing of Job Offer		
Before graduation	116	68.6
After graduation	53	31.4
Subtotal	169	100.0
Search Status of Employed Grads		
Seeking a different job	10	5.9
Not seeking a different job	160	94.1
Subtotal	170	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	-
Business	24	5
Judicial Clerk	23	1
Private Practice	82	4
Government	18	-
Public Interest	11	-
Total Reported	161	10
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	3	15.0	0	0	3	11.5
Job Posting in CSO	0	0	1	5.0	4	17.4	5	19.2
Clerkship application process or OSCAR	0	0	0	0	4	17.4	0	0
Pre-law school employer	0	0	0	0	0	0	1	3.8
Referral from friend	0	0	4	20.0	7	30.4	8	30.8
Letter/self-initiated	1	33.3	2	10.0	7	30.4	4	15.4
All other	2	66.7	10	50.0	1	4.3	5	19.2
TOTAL	3	100.0	20	100.0	23	100.0	26	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	23	45.1	2	12.5	0	0	31	20.8
Job Posting in CSO	2	3.9	1	6.3	1	10.0	14	9.4
Clerkship application process or OSCAR	0	0	0	0	0	0	4	2.7
Pre-law school employer	2	3.9	1	6.3	0	0	4	2.7
Referral from friend	7	13.7	3	18.8	3	30.0	32	21.5
Letter/self-initiated	11	21.6	5	31.3	0	0	30	20.1
All other	6	11.8	4	25.0	6	60.0	34	22.8
TOTAL	51	100.0	16	100.0	10	100.0	149	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	1.2
		2	1.2
Mid Atlantic	New York	9	5.4
	Pennsylvania	1	0.6
		10	6.0
W. North Central	Iowa	1	0.6
		1	0.6
South Atlantic	Delaware	2	1.2
	Washington, DC	10	6.0
	Georgia	15	9.0
	Maryland	1	0.6
	North Carolina	100	59.9
	South Carolina	5	3.0
	Virginia	3	1.8
		136	81.4
E. South Central	Tennessee	1	0.6
		1	0.6
W. South Central	Texas	4	2.4
		4	2.4
Mountain	Arizona	1	0.6
	Colorado	4	2.4
	New Mexico	1	0.6
	Utah	2	1.2
		8	4.8
Pacific	California	3	1.8
	Hawaii	1	0.6
	Washington	1	0.6
		5	3.0
TOTAL		167	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Asheville	2	2.0
Chapel Hill	8	8.0
Charlotte	25	25.0
Durham	8	8.0
Fayetteville	1	1.0
Greensboro	9	9.0
Greenville	2	2.0
Other/unknown North Carolina	16	16.0
Raleigh	22	22.0
Wilson	2	2.0
Winston-Salem	5	5.0
	100	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	23	79.3	6	20.7	29	100.0
Judicial clerkship	24	100.0	0	0	24	100.0
Law firm	81	94.2	5	5.8	86	100.0
Government	18	100.0	0	0	18	100.0
Public interest	11	100.0	0	0	11	100.0

This table excludes jobs for which full or part-time information was not reported.

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