**PROGRAMS & RESOURCES**

Our signature events and resources for first year students include:

**Career Development Curriculum**
- 101: The Fundamentals
- 102: Preparing Your Legal Resume
- 103: Drafting Effective Cover Letters
- 104: Conducting a Successful Job Search

**Career Development Handbook**
A comprehensive guide to your legal job search used by students throughout their time at Carolina Law and beyond.

**First-Year Resume Reviews**
One-on-one resume review sessions in your first semester.

**CareerCasts**
On-demand web resources designed to answer many of your questions about the legal profession, practice areas/settings, and your job search.

**Career Night**
An evening of career and practice area exploration allowing students to connect with attorneys grouped by practice area.

**Employer Reception for 1Ls**
This counterpart to Career Night provides first-year students an opportunity to connect with on-campus interview program employers.

**Mock Interview Program**
Practicing attorneys offer mock interviews to first-year students.

**Professional Development Boot Camp**
A year-long series presented by employers who recruit our students.

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**Message from the Assistant Dean**

We’re glad you’re considering Carolina Law as the place to begin your legal career. With a law degree from Carolina, your prospects are virtually unlimited, as our graduates are employed in every state and in every imaginable area of law.

Most prospective students are not exactly sure which area of law they will pursue — and that’s to be expected. From the very beginning of your first semester, the staff of the Career Development Office is here to support you in your exploration of legal careers and provides assistance no matter which path you choose to follow.

We hope to see you at Carolina Law, and look forward to working with each of you.

Sincerely,

Brian D. Lewis  
Assistant Dean for Career Development
ON-CAMPUS INTERVIEW (OCI) PROGRAMS

Students find summer and permanent employment in a variety of practice areas and settings through OCI programs.

- OCI is held early in the spring and fall semesters
- More than 200 Employers from a variety of practice areas and locations interview students each year.

There are also many employers who post summer and permanent opportunities with UNC Law on our Symplicity Job Bank.

OFF-CAMPUS INTERVIEW PROGRAMS

UNC School of Law participates in approximately 30 off-campus interview programs around the country, including minority job fairs in Atlanta, Denver, Seattle and Minneapolis, patent law job fairs in Chicago and Atlanta, and a major public interest job fair in Washington, D.C. We manage student participation in the following off-campus programs:

- National Law School Consortium
  New York | Washington, DC | Miami
- Southern Legal Interview Program
  Atlanta | Dallas
- North Carolina Legal Interview Program
  Charlotte | Raleigh
- Southeastern Minority Job Fair
  Atlanta

CAREER EXPLORATION

Successful career planning that leads to a satisfying and fulfilling legal career begins with self-assessment.

The CDO is pleased to offer the LawFit® Career Assessment, an online assessment tool, to all first-year students for free.

LawFit aims to help clarify an individual’s professional interests, values, and potential direction, providing a personalized report linking your stated preferences to specific legal practice areas/settings and relevant non-legal careers that could be a good fit for you. Each of the CDO counselors has taken the assessment and is prepared to discuss results with students.

What Employers Are Saying

“Smith Anderson has a long history of recruiting exceptional students from UNC School of Law. We find UNC Law students are committed not only to excellent client service, but also to our community and our profession.”

– Brian D. Meacham
Partner, Smith Anderson
Raleigh

“Chapel Hill is a great place to find smart, well-rounded students who will make their mark on the profession.”

– Richard D. Batchelder Jr.
Partner, Ropes & Gray LLP
Boston

“Carolina Law consistently produces lawyers who are truly dedicated to ensuring equal access to justice for the clients of Legal Aid of North Carolina.”

– Celia Pistolis
Assistant Director for Advocacy and Compliance
Legal Aid of North Carolina

“I have found UNC students to be highly motivated, accomplished and balanced. From Carolina Law, we attract a deep bench of students to our Texas offices and others all over the United States.”

– Craig W. Budner
Partner, K&L Gates LLP
Dallas
Class of 2017 Employment Statistics

EMPLOYMENT DISTRIBUTION

- Private Practice: 50.3%
- Public Interest: 6.4%
- Business/Corporate Counsel: 17%
- Government: 10.5%
- Public Interest: 6.4%
- Education: 1.8%
- Judicial Clerkships: 14%
- Government: 10.5%
- Business/corporate counsel: 17%
- North Carolina: 59.9%
- Ten Months After Graduation

Of the 187 graduates known to be seeking employment, 173 (92.5%) were successful within ten months of graduation.

- Total number of graduates: 195
- Number whose employment status was unknown: 1 (0.5%)
- Total who reported employment status: 194 (99.9%)
- Number unemployed and seeking work: 14 (7.2%)
- Number not seeking work: 1 (0.5%)
- Number pursuing an advanced degree full time: 6 (3.1%)
- Number employed: 173 (88.7%)

Of those employed, the jobs they had fell into the following categories:

- Job requiring bar passage: 143 (82.7%)
- Job where J.D. is preferred: 28 (16.2%)
- Other professional: 0 (0.0%)
- Other non-professional: 0 (0.0%)

EMPLOYMENT BY LOCATION

Grades in the Class of 2017 were employed in 19 states and the District of Columbia.

Top States Where the Class of 2017 Decided to Practice

- North Carolina: 59.9%
- Georgia: 9.0%
- Washington, D.C.: 6.0%
- New York: 5.4%
- South Carolina: 3.0%
- Texas: 2.4%
- California: 1.8%
- Virginia: 1.8%
Where Our Students & Graduates Work

Our students and graduates find summer and permanent employment across the state of North Carolina, throughout the nation, and around the world. The counselors of the Career Development Office are here to help you achieve your goals and find meaningful employment no matter where you want to take your legal career.

CAREER DEVELOPMENT OFFICE MISSION STATEMENT

The mission of the Career Development Office at the UNC School of Law is to assist our diverse body of students and alumni in defining and achieving their goals so they may pursue fulfilling careers. Toward this end, we seek to:

- **EDUCATE & INFORM** students and alumni about the wide range of career paths and opportunities available to them.
- **IDENTIFY & PROVIDE** tools and resources for effective searches for meaningful summer and post-graduate employment.
- **ADVISE & COUNSEL** students and alumni to encourage sound career decision-making and foster professional development.
- **DEVELOP & MAINTAIN** relationships with employers and external partners to enhance employment prospects for our students and graduates.