

Center on Poverty, Work and Opportunity

Challenging the Two Americas: New Policies to Fight Poverty March 23 and 24, 2006

Panelist Biographical Information

Panel 1 - Swimming But Sinking? New Perspectives on Household-Level Financial Risk

Moderator – **Melissa Jacoby**, *UNC, School of Law*

Melissa Jacoby is an Associate Professor of Law at the University of North Carolina at Chapel Hill, where she teaches contracts, secured transactions, bankruptcy, and a seminar in corporate reorganization. Her research interests include all aspects of business and personal bankruptcy and the relationship between law, medical problems, and financial distress. Jacoby is a member of the American Law Institute, secretary of the National Bankruptcy Conference, chair-elect of the Association of American Law Schools Section on Financial Institutions and Consumer Financial Services, and recently finished as a consultant to the Advisory Committee on Bankruptcy Rules of the Judicial Conference of the United States. Prior to coming to Carolina, Jacoby was on the faculty of Temple University in Philadelphia for four years. Before entering academics, Professor Jacoby was counsel to the National Bankruptcy Conference and a senior staff attorney for the National Bankruptcy Review Commission. She also clerked for two judges: first, the Honorable Robert E. Ginsberg, United States Bankruptcy Court for the Northern District of Illinois, and later, the Honorable Marjorie O. Rendell, United States Court of Appeals for the Third Circuit. She has a B.A. and J.D. from the University of Pennsylvania.

Representative Publications

“Ripple or Revolution? The Indeterminacy of Statutory Bankruptcy Reform,” *American Bankruptcy Law Journal*, Vol. 75, 2005.

“The Debtor-Patient: In Search of Non-Debt Alternatives,” *Brooklyn Law Review* Vol. 69, 2004.

“Negotiating Bankruptcy Legislation Through the News Media,” *Houston Law Review* Vol. 41, 2004.

“Does Indebtedness Influence Health? A Preliminary Inquiry,” *Journal of Law Medicine & Ethics* Vol. 30, 2002.

“Collecting Debts from the Ill and Injured; The Rhetorical Significance, but Practical Irrelevance, of Culpability and Ability to Pay,” *American University Law Review* Vol. 51, 2001.

Jacob Hacker, *Yale University, Political Science*

Jacob Hacker, Ph.D., Yale University, 2000, is the Peter Strauss Family Assistant Professor of Political Science. He is also a Fellow at the New America Foundation and sits on the American Political Science Association's public presence Task Force on Inequality and Democracy. He was previously a Junior Fellow of the Harvard Society of Fellows and a Guest Scholar and Research Fellow at the Brookings Institution. His research interests include the politics of U.S. social policy, American political development, and the comparative political economy of the welfare state. In the current academic year, he is teaching a senior seminar on the American welfare state in comparative perspective and a lecture course on inequality and American democracy (for which he received an Instructional Innovation Grant), as well as a graduate course on the comparative political economy of the welfare state.

His articles have appeared in the *British Journal of Political Science*, *Studies in American Political Development*, *Politics & Society*, and the *Journal of Health Politics, Policy, and Law*. He is also the author of two books: *The Road*

to Nowhere: The Genesis of President Clinton's Plan for Health Security (Princeton, 1997), which was co-winner of the 1997 Louis Brownlow Book Award of the National Academy of Public Administration; and *The Divided Welfare State: The Battle over Public and Private Social Benefits in the United States* (Cambridge, 2002), which, as a dissertation, received prizes from the American Political Science Association, the Association of Public Policy Analysis and Management, and the National Academy of Social Insurance.

Representative Publications

The Divided Welfare State, Cambridge University Press, 2000.

The Road to Nowhere, Princeton University Press, 1997.

"Dismantling the Health Care State? Political Institutions, Public Policies, and the Comparative Politics of Health Reform," British Journal of Political Science Vol. 34:4, 2004.

"Privatizing Risk without Privatizing the Welfare State: The Hidden Politics of Social Policy Retrenchment in the United States," American Political Science Review Vol. 98:2, 2004.

"Learning From Defeat: Political Analysis and the Failure of Health Care Reform in the United States," British Journal of Political Science Vol. 31:1, 2001.

Elizabeth Warren, Harvard University, Law

A native Oklahoman, Warren graduated from the University of Houston and Rutgers Law School. She is now the Leo Gottlieb Professor of Law at Harvard Law School, where she teaches contract law, bankruptcy and commercial law. Professor Elizabeth Warren joined the faculty of Harvard Law School in 1992 as the Robert Braucher Visiting Professor of Commercial Law and became the Leo Gottlieb Professor of Law in 1995. She is the co-author of *All Your Worth*, and *The Two-Income Trap: Why Middle Class Mothers And Fathers Are Going Broke* which has been cited by senators and presidential candidates. Her earlier award-winning books include *As We forgive Our Debtors: Bankruptcy and Consumer Law in America*, *The Fragile Middle Class*, *Business Bankruptcy* and three leading casebooks. Prior to teaching at Harvard, Professor Warren was the William A. Schnader Professor of Commercial Law at University of Pennsylvania School of Law and also taught at the University of Texas School of Law, University of Houston Law Center, University of Michigan and Rutgers Law School.

Representative Publications

All Your Worth: the Lifetime Money Plan (with Amelia Warren Tyagi), Simon & Schuster, 2005.

The Two-Income Trap: Why Middle-Class Mothers and Fathers Are Going Broke, Basic, 2003.

"The New Economics of the American Family," American Bankruptcy Institute Law Review Vol. 12, 2004.

"The Growing Threat to the Middle Class," Brooklyn Law Review Vol. 69, 2004.

"Financial Collapse and Class Status: Who Goes Bankrupt?" Osgoode Hall Law Review Vol. 41, 2003.

As We Forgive Our Debtors: Bankruptcy and Consumer Law in America (with Teresa Sullivan and Jay Lawrence Westbrook), Beard Books, 1999.

Leslie McCall, *Northwestern University, Sociology*

Leslie McCall is a Visiting Associate Professor of Sociology and a Faculty Fellow at the Institute for Policy Research at Northwestern University. Her areas of interest include social inequality, economic and political sociology, methods, and social theory. Her work on class inequality among women in the United States, and more generally, on how racial, educational, and gender inequality variously overlap and conflict with one other, has been published in a wide range of journals as well as in her book, *Complex Inequality: Gender, Class, and Race in the New Economy* (Routledge, 2001), which was the first runner-up for the C. Wright Mills Book Award.

Her current research includes: an ongoing study of rising economic inequality among women; an analysis of the impact of corporate restructuring (e.g., downsizing, subcontracting) on rising earnings inequality; and an investigation of the political consequences of rising inequality, in terms of awareness of and opposition to inequality, preferences for redistributive policies, and political participation. McCall also maintains an interest in feminist social theory and methodology, in particular the conceptualization and empirical analysis of multiple dimensions of social relations from a social science perspective.

Her work has been supported by the National Science Foundation, the Russell Sage Foundation, and Demos: A Network of Ideas and Action, where she is a senior fellow.

Representative Publications

"Do They Know and Do They Care? Americans' Awareness of Rising Inequality." Working Paper, Russell Sage Foundation, 2005.

Complex Inequality: Gender, Class and Race in the New Economy, Routledge 2001.

"The complexity of intersectionality." *Signs: Journal of Women in Culture and Society* 30(3): 1771-800. To be translated and reprinted in *The Swedish Journal of Gender Studies*.

"Sources of racial wage inequality in metropolitan labor markets: Racial, ethnic, and gender differences." *American Sociological Review* 66(4): 520-542.

"Explaining levels of within-group wage inequality in U.S. labor markets." *Demography* 37(4): 415-430.

"Gender and the new inequality: Explaining the college/non-college wage gap in U.S. labor markets." *American Sociological Review* 65(2): 234-255.

"Spatial routes to gender wage (in)equality: Regional restructuring and wage differentials by gender and education." *Economic Geography* 74(4): 379-404.

Lunch Panel: A Quarter Century of Growing Inequality

Miles Rapoport, *Demos*

In February of 2001, Miles S. Rapoport became President of Demos: A Network for Ideas and Action. Based in New York City, Demos is a public policy research and advocacy organization, committed to creating a vibrant and inclusive democracy and achieving more broadly shared prosperity. Prior to joining Demos, Rapoport served as Secretary of the State of Connecticut from 1995–1999, and was a strong advocate for full democratic participation. From 1985–1994, he served in the Connecticut House of Representatives, where he chaired the Government Administration and Elections Committee, and led efforts for election reform and for an equitable and responsible tax structure for the state. In addition to his government tenure, Rapoport's public advocacy efforts have included serving as the founder and Executive Director of DemocracyWorks in Hartford from 1999-2001, the founder and

Director of Northeast Action from 1985-1991, and the Executive Director of the Connecticut Citizen Action Group from 1979-1984.

Representative Publications

"The Democracy We Deserve," *The American Prospect*, December 2004.

Foreword in *Democracy's Moment: Reforming The American Political System For The 21st Century*, Ronald Hayduk and Kevin Mattson, Editors, Lanham, Rowman & Littlefield Publishers, Inc., 2002.

"Democracy's Moment," *The American Prospect*, March 12-26, 2001, pp. 41-45.

James Lardner, *Demos*

James Lardner is the co-editor and one of the co-authors with Bill Moyers, Barbara Ehrenreich, Meizhu Lui, Miles Rapoport, Tamara Draut, Theda Skocpol, David A. Smith, and Christopher Jencks, among others of *Inequality Matters: The Growing Economic Divide in America and Its Poisonous Consequences*. Currently a senior fellow at Demos, the New York City-based research and advocacy organization, his articles have appeared in the *New Yorker*, the *Washington Post*, the *Nation*, *U.S. News & World Report*, and the *New York Times Magazine*. He is also the author of *Fast Forward: A Machine and the Commotion It Caused*; and the co-author, with Thomas Reppetto, of *NYPD: A City and Its Police*. Lardner is also one of the founders of Inequality.org.

Panel 2: Investing in Human Capital

Moderator - **Thomas Kelley**, *UNC, School of Law*

Kelley, who supervises the Community Development Law Clinic, grew up in Kentucky and first came to North Carolina in 1991 to clerk for James Dickson Phillips Jr. on the Fourth Circuit Court of Appeals. He spent two years as a litigation associate with Foley, Hoag & Eliot in Boston, then returned to North Carolina to direct community programs at Duke's Center for Documentary Studies, and to act as in-house legal adviser to DoubleTake magazine. He writes on African customary law and legal anthropology, interests that grew out of his experience as a Peace Corps volunteer in the Republic of Niger. He also teaches and publishes on the law of non-profit organizations and philanthropy.

Representative Publications

"Rediscovering Vulgar Charity: A Historical Analysis of America's Tangled Nonprofit Law," *Fordham Law Review* Vol. 73, 2005.

"Blame Henry VIII for Charity's Conundrum," *The Chronicle of Philanthropy* Aug. 7, 2003.

"At What Cost Research?" *The Chronicle of Higher Education* Oct. 6, 2001.

"There's No Such Thing as 'Bad' Charity," *The Chronicle of Philanthropy* Aug. 9, 2001.

Angela Glover Blackwell, *PolicyLink*

Angela Glover Blackwell, Founder and Chief Executive Officer, founded PolicyLink in 1999. A renowned community building activist and advocate, Blackwell served as senior vice president of the Rockefeller Foundation

where she oversaw the Foundation's Domestic and Cultural divisions. Blackwell also developed Rockefeller's Building Democracy division, which focused on race and policy, and created the Next Generation Leadership program. A lawyer by training, she gained national recognition as founder of the Oakland (CA) Urban Strategies Council, where she pioneered new approaches to neighborhood revitalization. From 1977 to 1987, Blackwell was a partner at Public Advocates, a nationally known public interest law firm. She is the co-author of *Searching for the Uncommon Common Ground: New Dimensions on Race in America* published in 2002 by W.W. Norton & Co.

Representative Publications

Searching for the Uncommon Common Ground: New Dimensions on Race in America, W.W. Norton & Co., 2002.

Ruston Seamon, *World Vision Appalachia*

Ruston Seaman, Executive Director of World Vision in Appalachia, has dedicated his adult life to helping others who live and work in rural, under-resourced communities. His work began in 1980 and continues today in Chestnut Ridge, West Virginia, a multi-racial community whose residents have endured the struggle against the negative forces of poverty over several decades. Ruston's unique personal leadership skills have given him the ability to see the potential in people who often don't see it in themselves and who receive little encouragement from their surroundings. He is a graduate of Eastern Baptist Theological Seminary with a Masters Degree in Christian Faith and Public Policy. Seeking practical solutions to the root causes of poverty, Ruston has given leadership to numerous organizations, including serving as a board member of the Christian Community Development Association. CCDA assists other non-profit organizations that provide support to under-resourced families in communities across the country. Ruston, his wife Donna and their children live in the community where they work and provide ministry.

World Vision is a Christian relief and development organization dedicated to helping children and their communities worldwide reach their full potential by tackling the causes of poverty. World Vision in Appalachia is located in Barbour County, West Virginia, one of the five most under-resourced counties in a state that always ranks in the bottom tier of the country's economic scale. World Vision in Appalachia's ministry reaches into 33 of the state's 55 counties, impacting thousands of children and families annually.

Edgar Cahn, *Time Dollars USA*

Edgar Cahn has dedicated the last 24 years of his career and life to the expansion of Time Dollars, a currency created to meet social needs, generate social capital and enable disenfranchised persons to convert their time into a marketable asset. He is the founder and President of Time Dollars USA. He was also involved in the development of a new jurisprudence that gives rise to new rights enabling the disenfranchised to become and remain productive. His current work with Time Dollars involves creating initiatives to convert the "beneficiaries" of social programs -- clients, recipients, patients, disadvantaged students, at-risk populations -- into Co-Producers of health, education, justice, family preservation, community development and social change.

Co-founder of and professor at the Antioch School of Law, the first clinical law school in the country. Also helped found and launch Antioch's successor the D.C. School of Law where he still currently teaches. In addition, Cahn is a Fellow at the Center for the Study of Human Rights at Columbia University. Cahn has a B.A. from Swarthmore College and the following degrees from Yale University: J.D., M.A. (English), and Ph.D (English).

Representative Publications

Time Dollars: The New Currency That Enables Americans to Turn Their Hidden Resource-Time-into Personal Security & Community Renewal, Rodale Press, 1992.

No More Throw Away People: The Co-Production Imperative, Essential Books, 2000.

Our Brother's Keeper, the Indian in White America, New Community Press, 1970.

“The War on Poverty: A Civilian Perspective” (with Jean Cahn), Yale Law Journal Vol. 73, 1964.

“Hunger U.S.A.”, Report of the Citizens' Board of Inquiry into Hunger and Malnutrition in America.

Kevin McDonald, TROSA

After a long battle with drugs and alcohol and while serving time in a Los Angeles jail, McDonald got involved with the Delancey Street Foundation where he stayed for 12 years before moving to North Carolina. With the help of several people who wanted a long-term residential program in their community, McDonald launched Triangle Residential Option for Substance Abusers (TROSA) in Old North Durham in 1994. TROSA is a minimum 2-year residential rehabilitation program for substance abusers. It provides basic education, training in computers and other professional skills. TROSA began with a small cadre of clients, a run-down school building and a tiny food preparation business. Since its inception, it has grown into a sizable community of current and former clients. With the goal of becoming self-supporting, TROSA has created a variety of business enterprises that function as job and leadership training venues for more than 290 male and female residents. Businesses range from local and interstate moving to brick masonry, painting, catering and picture framing. McDonald has also created an in-kind department that solicits product donations from corporations. Residents are responsible for all phases of the business programs including job planning and estimates, work scheduling, crew supervision and resource allocation.

Panel 3: Race and Opportunity

Moderator - **Michal Grinstein-Weiss**, *UNC, Social Work*

Dr. Michal Grinstein-Weiss is an assistant professor at the University of North Carolina School of Social Work. She received a Ph.D. in social work at George Warren Brown School of Social Work at Washington University in St. Louis. Michal has a Master's degree in economics from the University of Missouri, St. Louis, and Master's and Bachelor's degrees in social work from the University of Haifa, Israel. Before coming to North Carolina, Michal was a postdoctoral fellow at the Center of Social Development at Washington University. She was awarded the Early Doctoral Dissertation grant and the Doctoral Dissertation grant from the Department of Housing and Urban Development and from the Fahs-Beck Fund for her dissertation titled “IDAs for Housing Policy: Analysis of Saving Outcomes and Racial Differences.” Her research interests focus on public policies related to issues of economic inequality and social development. Specifically, she is interested in policies and programs that promote the well being of low-income families and their communities.

Representative Publications

“Saving performance in Individual Development Accounts: Does marital status matter?” (with M. Zahn and M. Sherraden), Journal of Marriage and the Family Vol. 68, 2006.

“Saving and asset accumulation among low-income families with children” (with K. Wagner and F. Ssewamala), Children and Youth Services Review Vol. 28(2), 2006.

“Racial differences in performances in a matched saving program” (with M. Sherraden), Journal of Income Distribution Vol 13(3-4), 2006.

“Gender and ethnic differences in formal and informal help seeking among Israeli adolescents” (with G. Fishman and Z. Eisikovits), Journal of Adolescence Vol. 28, 2005.

Glenn Loury, *Brown University, Economics*

Glenn C. Loury is currently the Merton P. Stoltz Professor of Social Sciences in the Department of Economics at Brown University. From 1997 to 2003 he served as the founding director of the Institute on Race and Social Division at Boston University. He has previously taught economics at Harvard and Northwestern Universities and at the University of Michigan. He holds a B.A. in Mathematics from Northwestern University (1972) and a Ph.D. in Economics from the Massachusetts Institute of Technology (1976).

As an academic economist, Professor Loury has made scholarly contributions to the fields of welfare economics, game theory, industrial organization, natural resource economics and the economics of income distribution. As a social critic and public intellectual, Professor Loury has published nearly 200 essays in dozens of influential journals of public affairs in the U.S. and abroad on the subjects of racial inequality and social policy. He is a frequent commentator on national radio and television, in addition to other speaking engagements. He is a member of the Council on Foreign Relations, and served for many years as a contributing editor at *The New Republic* magazine.

Professor Loury’s collection, *One by One, From the Inside Out: Essays and Reviews on Race and Responsibility in America* (The Free Press, 1995) won the 1996 American Book Award and the 1996 Christianity Today Book Award. His most recent book is *Ethnicity, Social Mobility and Public Policy: Comparing the US and the UK* (co-editor, Cambridge University Press, 2005).

Representative Publications

Ethnicity, Social Mobility and Public Policy (ed. with Tariq Modood and Steven Teles), Cambridge Press, 2005.

The Anatomy of Racial Inequality, Harvard University Press, 2002.

One-by-One from the Inside Out: Essays and Reviews on Race and Responsibility in America, The Free Press, 1995.

“Trans-Generational Justice: Compensatory vs. Interpretative Approaches” in *Reparations* (edited by Jon Miller), Oxford University Press, 2006.

“Racial Stigma: Toward a New Paradigm for Discrimination Theory” in *Understanding Poverty* (edited by A. Banerjee, R. Benabou and D. Mookherjee), Oxford University Press, 2005.

“Affirmative Action and Its Mythology” (with Roland Fryer), Journal of Economic Perspectives Vol. 19(3), 2005.

“The Anatomy of Racial Inequality: The Author’s Account,” The Review of Black Political Economy Vol. 32(2), 2005.

Dalton Conley, *New York University, Sociology and Public Policy*

Dalton Conley is a University Professor and a Professor Sociology and Public Policy at New York University and Director of NYU's Center for Advanced Social Science Research (CASSR). He is also Adjunct Professor of Community Medicine at Mount Sinai School of Medicine and a Research Associate at the National Bureau of Economic Research (NBER). He has previously taught at Yale and Princeton. In addition to his academic appointments, he serves as Senior Advisor to the UN Millennium Project, directed by Jeffrey Sachs. He is currently

an International Affairs Fellow at the Council on Foreign Relations (where he is a term member) and a German Marshall Fund Fellow.

Previous honors include the 2005 Alan T. Waterman Award from the National Science Foundation; a Robert Wood Johnson Investigator Award in Health Policy; a CAREER Award from the NSF; selection to the Center for Advanced Study in the Behavioral Sciences; and the Dissertation Award from the American Sociological Association.

His scholarly research focuses on how socio-economic status is transmitted across generations and the public policies that affect that process. In this vein, he studies siblings differences in socioeconomic success, racial inequalities, the measurement of class and social status, and how health and biology affect (and are affected by) social position.

Representative Publications

The Pecking Order: Which Siblings Succeed and Why, Pantheon, 2004. (a Washington Post Best Book, 2004)

The Starting Gate: Birth Weight and Life Chances (with Kate Strully and Neil G. Bennett), University of California Press, 2003.

After the Bell: Family Background and Educational Success, edited (with Karen Albright), Routledge, 2003.

Wealth and Poverty in America: A Reader, Blackwell Publishers, 2002.

Honky (a memoir), Vintage, 2001.

Being Black, Living in the Red: Race, Wealth and Social Policy in America, University of California Press, 1999.

Meizhu Lui, *United for a Fair Economy*

Meizhu Lui is the Executive Director of United for a Fair Economy (UFE), a national economic justice organization which has been raising public awareness about the dangers of growing economic inequality since 1995. She describes herself as a “professional troublemaker.” She was a kitchen worker and AFSCME activist for nearly twenty years, and was the first Asian to become the elected President of a local union in Massachusetts. Her community work has been recognized by many organizations in Boston, including the Randolph-Rustin Award for the Education of African American Workers from the Labor Studies Program at the University of Massachusetts-Boston. Meizhu serves on the Center for American Progress’ National Initiative to End Poverty.

Her articles on race and wealth have appeared in The Wealth Inequality Reader, Dollars & Sense, 2004, Inequality Matters, The New Press, 2005, and she is a co-author of The Color of Wealth: How Government Widened the Racial Wealth Divide, The New Press, 2006.

Thomas Shapiro, *Brandeis, Law and Social Policy*

Dr. Shapiro's research focuses on inequality and race in the United States. His book, *Black Wealth/White Wealth*, co-authored with Melvin Oliver won the American Sociological Association's Distinguished Scholarly Award and the C. Wright Mills Award from the Society for the Study of Social Problems. He has been active in the emerging area of asset policy. His new work on assets and the transmission of racial inequality, *The Hidden Costs of Being African American: How Wealth Perpetuates Inequality*, was published in early 2004. He has authored numerous articles,

edited a number of books, and previously taught at Northeastern University. Dr. Shapiro is the Pokross Professor of Law and Social Policy, The Heller School for Social Policy and Management, Brandeis University.

Representative Publications

The Hidden Costs of Being African American: How Wealth Perpetuates Inequality, Oxford University Press, 2004.

Martin Eakes, Center for Community Self-Help

After obtaining a J.D. from Yale University and an M.P.A from Princeton's Woodrow Wilson School, Eakes returned to his home state of North Carolina with an idea to combine his passion for social justice with the pragmatism of fiscal responsibility. His goal was to complete the second half of the civil rights movement: to close the wealth gap between rich and poor by helping low-income North Carolinians to buy homes and start businesses. From very modest beginnings, under Eakes' leadership Self-Help has grown into a community development lender that has provided over \$1.78 billion in financing to 25,800 home buyers, small businesses and nonprofits. Self-Help reaches people who are underserved by conventional lenders - particularly minorities, women, rural residents, and low-wealth families - through the support of socially-responsible citizens and institutions across the U.S.

Panel 4: Income Inequality, Work and Opportunity

Moderator - **Arne Kalleberg, UNC, Sociology**

Arne L. Kalleberg is a Kenan Distinguished Professor of Sociology and Senior Associate Dean for Social Sciences in the College of Arts and Sciences at the University of North Carolina at Chapel Hill. He received his B.A. from Brooklyn College in 1971 and his M.S. (1972) and Ph.D. (1975) from the University of Wisconsin at Madison. He was a Professor of Sociology at Indiana University—Bloomington before joining the faculty at UNC-Chapel Hill in 1986. He served as Chair of the Department of Sociology from 1990-2000.

He has published over 100 articles and chapters and eight books on topics related to the sociology of work, organizations, occupations and industries, labor markets, and social stratification. He is currently writing a book on changes in work and job quality in the United States and another book on the ways in which jobs and people are “mismatched”. He is also working on projects that study the mobility of workers out of low wage jobs in the United States and the changing nature of employment relations in the United States and Norway. His research has been supported by the John Simon Guggenheim Foundation, the Alfred P. Sloan Foundation, the Russell Sage Foundation, the National Science Foundation, the Spencer Foundation, the Japan Foundation, and the Norwegian Research Council.

Heather Boushey, Center for Economic and Policy Research

Heather Boushey joined the Center for Economic and Policy Research (CEPR) in 2003. Her work focuses on the U.S. labor market, social policy, and work and family issues. Dr. Boushey's work ranges from examinations of current trends in the U.S. labor market and how families balance work and child care needs to how young people have fared in today's economy and health insurance coverage. She has testified before Congress and authored numerous reports and commentaries on issues affecting working families, including the implications of the 1996 welfare reform. She is a co-author of *The State of Working America 2002-3* and *Hardships in America: The Real Story of Working Families*.

Dr. Boushey is a Research Affiliate with the National Poverty Center at the Gerald R. Ford School of Public Policy and on the editorial review board of *WorkingUSA* and the *Journal of Poverty*. Her work has appeared in *Dollars & Sense*, *In These Times*, and *New Labor Forum*, and peer-reviewed journals, including, *Review of Political Economy* and *National Women's Studies Association Journal*. Previously, she was at the Economic Policy Institute. She received her Ph.D. in Economics from the New School for Social Research and her B.A. from Hampshire College.

Representative Publications

The State of Working America (with Lawrence Mishel and Jared Bernstein), Cornell University Press, 2002.

Hardships in America: The Real Story of Working Families (with Chauna Brocht, Bethney (Noelle) Gundersen, and Jared Bernstein), Economic Policy Institute, 2001.

"Impact of Proposed Minimum-Wage Increase on Low-income Families" (with John Schmitt), Center for Economic and Policy Research, December 2005.

"Are Women Opting Out? Debunking the Myth," Center for Economic and Policy Research, November 2005.

"Student Debt: Bigger and Bigger," Center for Economic and Policy Research, September 2005.

"Clearing the Path to Unemployment Insurance for Low-Wage Workers: An Analysis of Alternative Base Period Implementation" (with Andrew Stettner and Jeff Wenger), National Employment Law Project and the Center for Economic and Policy Research, August 2005.

Harry Holzer, Georgetown University, Public Policy

Harry Holzer is a Professor and Associate Dean of Public Policy at Georgetown University and a Visiting Fellow at the Urban Institute in Washington D.C. He is also currently a Senior Affiliate of the National Poverty Center at the University of Michigan, a National Fellow of the Program on Inequality and Social Policy at Harvard University, a Research Fellow at IZA, and a Research Affiliate of the Institute for Research on Poverty at the University of Wisconsin at Madison. Prior to coming to Georgetown, Professor Holzer served as Chief Economist for the U.S. Department of Labor, and professor of economics at Michigan State University. He has also been a Visiting Scholar at the Russell Sage Foundation and a Faculty Research Fellow of the National Bureau of Economic Research (NBER).

Holzer's research has focused primarily on the labor market problems of low-wage workers and other disadvantaged groups. Professor Holzer teaches courses in quantitative methods at the Georgetown Public Policy Institute, as well as a course on poverty and the social safety net. He received his A.B. from Harvard University in 1978 and his Ph.D. in Economics from Harvard in 1983.

Representative Publications

Workforce Policies for a New Economy (co-edited with Demetra Nightingale), Urban Institute Press, forthcoming 2006.

Reconnecting Disadvantaged Young Men (with Peter Edelman and Paul Offner), Urban Institute Press, 2006.

Moving Up or Moving On: Who Advances in the Low-Wage Labor Market (with Fredrik Andersson and Julia Lane), Russell Sage Foundation, 2005.

"Employer Demand for Welfare Recipients by Race" (with Michael A. Stoll), *Journal of Labor Economics*, Vol. 21(1), 2001.

"Assessing Affirmative Action," *Journal of Economic Literature*, Vol. 38(3), 2000.

Ted Mouw, UNC, Sociology

Ted Mouw is an associate professor of sociology at the University of North Carolina-Chapel Hill where he has taught since 1999. He earned a B.A. in English Literature at Oberlin College, and an M.A. (Economics) and Ph.D. (Sociology) at the University of Michigan. In addition to living in Melbourne, Australia for two years, Mouw taught English in Yogyakarta, Indonesia for two and a half years. He currently teaches courses in social stratification & inequality, statistics, economic sociology, and demography. His research interests focus on labor markets and social inequality as well as bilingualism and academic achievement, and on trends in public opinion data on abortion.

Representative Publications

“Sequences of Early Adult Transitions: How Variable are They, and Does it Matter?” in *On the Frontier of Adulthood: Theory, Research, and Public Policy* (edited by Richard A. Settersten, Jr., Frank F. Furstenberg, Jr., and Rubén G. Rumbaut), University of Chicago Press, 2005.

“Social Capital and Finding a Job: Do Contacts Matter?” *American Sociological Review* Vol 68 (December), 2003.

“Racial Differences in the Effects of Job Contacts: Conflicting Evidence from Cross-Sectional and Longitudinal Data,” *Social Science Research* Vol. 31(4), 2002.

"Are Black Workers Missing the Connection? The Effect of Spatial Distance and Employee Referrals on Interfirm Racial Segregation," *Demography* Vol. 39(3), 2002.

“Culture Wars and Opinion Polarization: The Case of Abortion” (with Michael Sobel), *American Journal of Sociology* Vol. 106(4), 2001.

David Spickard, Jobs for Life

David Spickard is the President and Chief Executive Officer of Jobs for Life (JfL). Having joined JfL in 1999 as its Chief Operating Officer, Mr. Spickard was appointed JfL’s CEO in January 2006. With Mr. Spickard’s leadership, JfL has grown from a local effort in Raleigh, NC to a national organization equipping churches and Christian organizations in over 25 U.S. cities. By mobilizing these leaders across the country, Mr. Spickard has played an integral role in helping make JfL one of the most unique and effective job training strategies in the country – one that has been highlighted by both the Clinton and Bush Administrations, U.S. Department of Labor, U.S. Department of Housing and Urban Development, U.S. Chamber of Commerce, Bank of America, CVS/pharmacy, Promise Keepers, and many other prominent organizations.

Prior to joining JfL, Mr. Spickard helped establish the Capital Savings Company, a mortgage services company that provides financial services statewide in North Carolina and served as a Business Analyst with American Management Systems, Inc. providing business consulting services to BellSouth in Birmingham, Alabama. A native of Nashville, Tennessee, Mr. Spickard received his Masters in Business Administration from Indiana University and a degree in Communications and Psychology from the University of North Carolina.

Panel 5: The Economic Impact of Globalization

Moderator- **Senator John Edwards, UNC, Center on Poverty, Work and Opportunity**

John Edwards, director of the Center on Poverty, Work, and Opportunity, is a graduate of North Carolina State University and the School of Law at UNC-CH. He practiced law for 20 years and then served as a senator from 1998-2004. During his time in the Senate, he focused on ways to expand opportunity and move more people into the

middle class. In his presidential and vice-presidential campaigns in 2004, he brought the nation's attention to the issue of poverty, and has carried that work forward to the Center. In addition to his work as director of the Center, Edwards holds an Alumni Distinguished Professorship and will deliver a series of lectures on domestic and foreign policy issues at the School of Law and for the University.

Lael Brainard, *Brookings Institution*

At the Brookings Institution, Lael Brainard is Vice President and Director of the Global Economy and Development Center; New Century Chair in International Economics; and a Senior Fellow, Economic Studies and Foreign Policy Studies. She previously served as a Deputy National Economic Adviser and Deputy Assistant to the President for International Economics under the Clinton Administration; as a Personal Representative (Sherpa) of the President to the G7/8; as an Associate Professor of Applied Economics at the MIT Sloan School (1990-5); and as a management consultant at McKinsey and Co. from 1982-85.

Brainard received a Ph.D. and M.A. from Harvard University and a B.A. from Wesleyan University.

Representative Publications

"Services Offshoring, American Jobs, and the Global Economy," *Perspectives on Work*, Winter 2005.

"Investing in Knowledge for Development: The Role of Science & Technology in the Fight Against Global Poverty," *AAAS Forum on Science and Technology Policy* (4/22/05)

"Fulfill the Promise of the Millennium Challenge Corporation," in *Restoring American Leadership*, The Open Society Institute, 2005.

"'Offshoring' Service Jobs: Bane or Boon—and What to Do?" (with Bob Litan), Brookings Policy Brief, May 2004.

"Reassessing National Security" (with Michael O'Hanlon) in *Restoring Fiscal Sanity: How to Balance the Budget* (edited by Isabel V. Sawhill and Alice M. Rivlin), Brookings, 2004.

Patrick Conway, *UNC, Economics*

Patrick Conway is Professor of Economics at the University of North Carolina at Chapel Hill. He has been on the faculty of UNC since 1983. During that time, he has taught courses in introductory economics, international economics, development economics and macroeconomics both to undergraduates and to graduate students.

He has a great deal of practical experience in international economic issues. He served in the Peace Corps in Cote d'Ivoire in 1975-77, and as a special assistant to the Undersecretary of State for Economic Affairs in 1980-81. He has served as an international and macroeconomic expert on World Bank missions to Morocco, Tunisia, Kazakhstan, Georgia and Belarus, and has twice been a visiting scholar at the International Monetary Fund. He was named a Council on Foreign Relations fellow in 1989 for his work on the implications of the debt crisis for developing countries. He has done substantial work recently on the impact of import competition for the US textiles industry. In April 2004 he organized and convened a conference at UNC entitled "Community-based Adjustment to Textile Plant Closure and Downsizing", and in the spring of 2005 he was a visiting scholar specializing in international trade in textiles at UNCTAD and WTO in Geneva, Switzerland.

He attended Georgetown University in Washington, DC as an undergraduate, and received his BSFS degree in 1975. He then did graduate work at Princeton University, receiving an MPA degree in 1979 and a PhD in Economics in 1984.

Representative Publications

“The Revolving Door: Duration and Recidivism in Participation in IMF Programs”, *Review of Economics and Statistics*, forthcoming.

"Import Price Pressure on Firm Productivity and Employment: The Case of US Textiles", Center for Economic Studies Working Paper, US Bureau of the Census.**

“The Case of the Missing Trade and other Mysteries: Comment”, *American Economic Review* 91/1, 2002, pp. 394-404.

Crisis, Stabilization and Growth: Economic Adjustment in Transition Economies. Boston, MA: Kluwer Academic Publishers, 2001.

"An Atheoretic Evaluation of Success in Structural Adjustment", *Economic Development and Cultural Change* 42, 1994, pp. 267-292.

James K. Galbraith, University of Texas at Austin, Economics

James K. Galbraith teaches economics and a variety of other subjects at the LBJ School and UT Austin's Department of Government. He holds degrees from Harvard (B.A. magna cum laude, 1974) and Yale (Ph.D. in economics, 1981). He studied economics as a Marshall Scholar at King's College, Cambridge in 1974-1975, and then served in several positions on the staff of the U.S. Congress, including Executive Director of the Joint Economic Committee. He was a guest scholar at the Brookings Institution in 1985. He directed the LBJ School's Ph.D. Program in Public Policy from 1995 to 1997. He is currently the Director of University of Texas Inequality Project.

Galbraith served as Chief Technical Adviser to the State Planning Commission, P.R. China, on a project on macroeconomic reform from 1994 to 1997. He has co-authored two textbooks, *The Economic Problem* with Robert L. Heilbroner and *Macroeconomics* with William Darity, Jr., as well as *Balancing Acts: Technology, Finance and the American Future*.

Representative Publications

Inequality and Industrial Change: A Global View (with Maureen Berner), Cambridge University Press, 2001.

Created Unequal: The Crisis in American Pay, The Free Press, 1998.

Macroeconomics (with William Darity, Jr.), Houghton-Mifflin, 1994.

Balancing Acts: Technology, Finance and the American Future, Basic Books, 1989.

The Economic Problem (with Robert Heilbroner), Revised Ninth Edition, Prentice--Hall, 1990.

John Russell, Quintiles Transnational Corp.

John Russell is Executive Vice President and Chief Administrative Officer of Quintiles Transnational Corp. Headquartered in Research Triangle Park, North Carolina, Quintiles is the global leader in pharmaceutical services, with 17,000 employees in 51 countries. Mr. Russell's duties include acting as general counsel and chief regulatory officer, as well as manager of the firm's global government relations. Previously he also headed global human resources. Prior to joining Quintiles, Mr. Russell worked as a venture capital lawyer, helping to found start-up technology and life science companies in the southeast. He also worked as an editor at Houghton Mifflin Company in New York.

Mr. Russell has served as an advisor to state government officials on venture capital and community development policies, and has written and spoken on those topics and the business challenges of globalization. He holds degrees

from the University of North Carolina, Columbia University, and Harvard Law School.

Representative Publications

Favorite Sons, Algonquin Books, 1992

"Change and More Change -- Business Leadership in a Global South," *Navigating the Transnational South*, March 2005

Lunch Panel – The Media’s Portrayal of Employers, Labor Unions and the Working Class

Moderator – **Marion Crain**, *UNC, Law and Center on Poverty, Work and Opportunity*

Marion Crain is the Deputy Director of the Center on Poverty, Work and Opportunity, as well as the Paul Eaton Professor of Law at UNC. After graduation from law school, Crain practiced labor and employment law as an associate with Latham & Watkins, a large Los Angeles firm, and subsequently clerked for Judge Arthur Alarcon of the United States Court of Appeals for the Ninth Circuit. Crain began her teaching career at West Virginia University, where she taught from 1986 to 1990. She then moved to the University of Toledo where she taught from 1990 to 1994. She joined The University of North Carolina at Chapel Hill law faculty in 1995. Crain has held visiting positions at The University of Michigan, George Washington University, Duke University and the University of Alabama. She teaches labor law, employment law, family law and sex equality. Her published work is primarily in the labor and employment law field, and she is the author of a casebook on labor law and a new casebook on the law of work.

Representative Publications

Work Law: Cases and Materials (with P. Kim and M. Selmi) (Lexis Law Publishing 2005) (with Teacher's Manual).

Labor Relations Law: Cases and Materials (with T. St. Antoine & C. Craver) (Lexis Law Publishing, 11th. ed. 2005) (with Selected Federal Statutes & Sample Collective Bargaining Agreement and with Teacher's Manual).

Prospects for Solidarity in a Workforce Structured by Gender (with M. Fillion), in *The Sex of Class: Women and America’s New Labor Movements* (Dorothy Sue Cobble, ed., Cornell University Press forthcoming 2006).

The Story of Emporium Capwell: Civil Rights, Collective Action, and the Constraints of Union Power (with C. Sharpe & R. Schiller), in *LABOR STORIES* (Foundation Press 2005).

Disloyal Workers and the "Un-American" Labor Law (with K. Matheny), 82 N.C. L. REV. 1705 (2004).

The Transformation of the Professional Workforce, 79 CHI.-KENT L. REV. 543 (2004).

Nancy Cleeland, *The Los Angeles Times*

Cleeland has been a labor reporter for the *L.A. Times* since 1998 and before that she served as a metro reported specializing in Latino affairs for the Orange County edition. Before coming to the *L.A. Times* in 1996, she also wrote for the *San Diego Union-Tribune*, *The San Diego Union*, Copley News Service, the Associated Press, *The San Diego Tribune*, and *The Blade-Tribune* (Oceanside, CA).

She has also received several awards including the Los Angeles Times Editorial Award for Explanatory Journalism and the George Polk Award for Economic Reporting, for "The Wal-Mart Effect," 2003.

She received her B.A. in Journalism from the University of Arizona.

Representative Publications

“5 Major Activist Unions Unite”, *The Los Angeles Times*, June 30, 2005.

“The Wal-Mart Effect: An Empire Built on Bargains Remakes the Working World” (with Abigail Goldman), *The Los Angeles Times*, Nov. 23, 2003.

“The Wal-Mart Effect: Scouring the Globe to Give Shoppers an \$8.63 Polo Shirt” (with Evelyn Iritani and Tyler Marshall), *The Los Angeles Times*, Nov. 23, 2005.

“The Wal-Mart Effect: Seams Start to Unravel”, *The Los Angeles Times*, Nov. 24, 2005.

“The Wal-Mart Effect: Grocery Unions Battle to Stop Invasion of Giant Stores”, *The Los Angeles Times*, Nov. 25, 2005.

David Moberg, *In These Times*

David Moberg, a senior editor of *In These Times*, has been on the staff of the magazine since it began publishing in 1976. He is also a frequent contributor to the *Nation* and primarily writes on labor issues. Before joining *In These Times*, he completed his work for a Ph.D. in anthropology at the University of Chicago and worked for *Newsweek*. Recently he has received fellowships from the John D. and Catherine T. MacArthur Foundation and the Nation Institute for research on the new global economy

As a senior editor for *In These Times*, Moberg has written about new battlefronts for labor, examined the past and present strategy of the labor movement and profiled many labor fights before they were covered in the mainstream media. Additionally, his areas of expertise encompass globalization and trade, economic policy, national politics, urban affairs, the environment and energy.

Moberg has been awarded numerous accolades for his journalism efforts, including the Max Steinbock Award from the International Labor Communications Association, (2003); Forbes MediaGuide 500: A review of the Nation’s Most Important Journalists (1993, 1994), and a Project Censored Award in 1995. He has also received fellowships from organizations such as The Nation Institute (1999-2001) and the John D. and Catherine T. MacArthur Foundation (1995-1997).

Representative Publications

Human Rights at Work, *The Nation*, December 26, 2005.

Class Matters, *In These Times*, June 30, 2005.

‘Ownership’ Swindle, *The Nation*, April 4, 2005.

“After the Storm”, *The Nation*, July 28, 2005.

“Maytag Morass”, *In These Times*, Jan. 4, 2005.

Panel 6: Gender, Work and Economic Opportunity

Moderator - **Dennis Orthner**, *UNC, Social Work*

Orthner is a professor at the UNC School of Social Work; associate director, policy development and analysis, Jordan Institute for Families; adjunct professor, department of public policy, College of Arts and Sciences. Orthner is conversant on military life and the issues facing and affecting military families; he has worked with all four branches of the military for the past 25 years. Orthner is one of the chief partners working on UNC's Citizen-Soldier initiative, designed to provide support to the families of National Guard and Reserve personnel who are being deployed in unprecedented numbers and for lengthier terms of duty. Orthner was also a member of the program planning committee for former Vice President Al Gore's Conference on Families and Communities. He was also a special assistant for human services reform to the secretary of the department of human resources for the state of North Carolina from 1993 to 1994. He has been a federal consultant for the Department of Health and Human Services, Department of Defense, Department of the Air Force, Department of the Navy, Department of State, Department of the Army, Department of Labor, and the Women's Bureau.

Representative Publications

"Family strength and income in households with children" (with H. Jones-Sanpei and S. Williamson), Journal of Family Social Work, 2003.

"Promoting school success among at risk youth" (with K.A. Randolph and M. Fraser), Journal of Poverty, 2003.

"Dealing with the effects of absence: Deployment and adjustment to separation among military families" (with R. Rose), Journal of Family and Consumer Sciences Vol. 95, 2003.

"Families in Poverty," Special Issue of the Journal of Family Issues Vol. 17, 1996.

Ronald Mincy, *Columbia University, Social Work*

Currently, Mincy is the Maurice V. Russell professor of Social Policy and Social Work Practice at Columbia University's School of Social Work. Professor Mincy formerly served at the Ford Foundation in several programmatic positions related to the treatment of low-income fathers by U.S. welfare, child support, and family support systems. He previously taught in the economics departments at Purdue University, Bentley College, the University of Delaware, and Swarthmore College, and also worked at the U.S. Department of Labor and the Urban Institute. He is a former co-chair of the Grantmakers Income Security Taskforce and is a Board Member of the Grantmakers for Children, Youth, and Families.

Representative Publications

"There must be fifty ways to start a family: Public policy and the fragile families of low income non-custodial fathers" (with Hillard Pouncy) in *The Fatherhood Movement: A Call to Action* (edited by Wade Horn, David Blankerhorn, and Mitchell B. Pearlstein), Lexington Books, 1999.

"Deadbeats and turnips in child support reform" (with Elaine Sorenson), Journal of Policy Analysis and Management Vol. 17, 1998.

"The disparate racial neighborhood impacts of metropolitan economic restructuring" (with George Galster and Mitch Tobin), Urban Affairs Quarterly, 1998.

"The administrative evolution of child support policy: Toward a fragile families regime" in *The New Paternalism* (edited by Larry Mead), Brookings Institute Press, 1997.

“Ghetto poverty: Black problem or harbinger of things to come? In *African American Economic Thought: volume 2, Methodology and Policy* (edited by Thomas Boston), Routledge, 1995.

Ronald Haskins, Brookings Institution

Ron Haskins is a senior fellow in the Economic Studies Program at the Brookings Institution and senior consultant at the Annie E. Casey Foundation in Baltimore. From February to December of 2002 he was the Senior Advisor to the President for Welfare Policy at the White House. Prior to joining Brookings and Casey, he spent 14 years on the staff of the House Ways and Means Human Resources Subcommittee, first as welfare counsel to the Republican staff, then as the subcommittee’s staff director. From 1981-1985, he was a senior researcher at the Frank Porter Graham Child Development Center at the University of North Carolina, Chapel Hill. He also taught and lectured on history and education at UNC, Charlotte and developmental psychology at Duke University.

Haskins was the editor of the 1996, 1998, and 2000 editions of the *Green Book*, a 1600-page compendium of the nation’s social programs published by the House Ways and Means Committee that analyzes domestic policy issues including health care, poverty, and unemployment. Haskins has also co-edited several books, including *Welfare Reform and Beyond: The Future of the Safety Net* (Brookings, 2002), *The New World of Welfare* (Brookings, 2001) and *Policies for America’s Public Schools: Teachers, Equity, and Indicators* (Ablex, 1988), and is a contributor to numerous books and scholarly journals on children’s development and social policy issues. He holds a Bachelor’s degree in History, a Master’s in Education, and a Ph.D. in Developmental Psychology, from UNC, Chapel Hill.

Representative Publications

Welfare Reform and Beyond: The Future of the Safety Net (co-editor with Isabel V. Sawhill, R. Kent Weaver, and Andrea Kane), Brookings Institution Press, 2002.

The New World of Welfare, Brookings Institution Press, 2001.

"The Case for Federal Programs to Promote Marriage," *Senate Committee on Appropriations*, October 6, 2005.

“Getting to Balance: Three Alternative Plans” in *Restoring Fiscal Sanity: How to Balance the Budget* (edited by Alice Rivlin and Isabel Sawhill), Brookings Institution Press, 2004.

"Competing Visions," in *Education Next*, 2004.

"One Good Idea for Improving Child Protection" Paper prepared for the Pew Commission on Children in Foster Care, November 2003.

"Work and Marriage: The Way to End Poverty and Welfare" (with Isabel Sawhill), *Welfare Reform and Beyond* Policy Brief #28, Brookings Institution, September 2003.

"The Future of Head Start" (with Isabel Sawhill), *Welfare Reform and Beyond* Policy Brief #27, Brookings Institution, June 2003.

Kathryn Edin, University of Pennsylvania, Sociology

Kathryn Edin is an Associate Professor of Sociology and a Research Associate at the Population Studies Center at the University of Pennsylvania. Her research focuses on policy relevant issues including urban poverty, social welfare, public housing, child support, and nonmarital childbearing. She is the author or coauthor of several books including, *There's a Lot of Month Left at the End of the Money; How Low Income Single Mothers Make Ends Meet in Chicago* (1993), *Making Ends Meet; How Low Income Single Mothers Survive Welfare and Low Wage Work*

(with Laura Lein) (1997) and *Promises I Can Keep: Why Poor Women Put Motherhood Before Marriage* (with Maria J. Kefalas) (2005). She is currently writing a fourth book, tentatively titled *Marginal Men: Fatherhood and the Lives Low Income Unmarried Men* (with Timothy Nelson and Laura Lein). Edin received her PhD in Sociology from Northwestern University in 1991, and taught at Rutgers University and Northwestern University before coming to Penn.

Representative Publications

Promises I Can Keep: Why Poor Women Put Motherhood before Marriage (with Maria Kefalas), University of California Press, 2005.

"A Peek Inside the Black Box: What Marriage Means for Poor Unmarried Parents" (with Maria J. Kefalas and Joanna M. Reed), *Journal of Marriage and the Family* Vol. 67, 2004.

"Making a Way out of No Way: How Low Income Single Mothers Meet Basic Family Needs while Moving from Welfare to Work" (with Susan Clampet-Lundquist) in *Work-Family Challenges for Low Income Workers and Their Children* (edited by Alan Booth and Nan Crouter), Lawrence Earlbaum Associates, 2004.

"Welfare Reform in Philadelphia: Implementation, Effects, and Experiences of Poor Families and Neighborhoods" (with Charles Michalopoulos, Barbara Fink, Mirella Landriscina, Denise Polit, JudyPolyne, Lashawn Richburg-Hayes, David Seith, Nandita Verma), Manpower Demonstration Research Corporation, 2003.

"How Low-Income Single Mothers Talk About Marriage," *Social Problems* Vol. 47(1), 2000.

Tyrone Everett, Center for Employment Training

A native of Raleigh, NC, Tyrone spent his formative years in the Southeast Raleigh community where conditions were challenging as well as supportive. An accomplished baseball player, Tyrone attended Atlantic Christian College (a.k.a. Barton College) on baseball scholarship after High School. He graduated with a major in Psychology and minor in Math.

Tyrone's first job was a 12th grade math teacher at Fuquay Varina High school, after one year, he ventured into the mental health field working for Dorothea Dix Hospital as a Mental Health Technician for youth. After 5 years of counseling at Dix, he spent 5 years with Wake County Mental health as a youth case manager. While with Wake County Tyrone also started the Young Adult Support Services. This program provided transitional living services for youth struggling with emotional problems and violence.

In 1985 while working for Duke as a Substance Abuse/Family Therapist, Tyrone began working on his Masters in Social Work (MSW). While at Duke Tyrone created the Drop-In Center for youth with substance abuse problems. This program proved to be quite successful because it gave his clients an alternative to hanging out doing drugs and alcohol. After completing his masters degree, Everett created an Information and Referral Service after being approached by the then Raleigh Mayor and the Wake County United Way President. The I&R service was to serve as the Triangle's first computerized "clearing house" of services available to citizens in need. In 1993, Tyrone was recruited to work at the Jordan Institute for Families (UNC) where he orchestrated Durham's Community Development Plan for the City. In June of 1995, Tyrone and his staff opened the Triangle Center for Employment Training. He spent 18 months as the first Center Director before he was asked to become Regional/Corporate Director for Midwest/East Coast operations. As a Regional Director, Tyrone has been instrumental in opening CET sites in Lexington & Newport, Kentucky; Cleveland Ohio, Roanoke, Abingdon, Norfolk, & Lynchburg, Virginia. Tyrone presently provides technical support for CET sites in Durham, Chicago & Alexandria.

Panel 7: Federal Housing Programs and Access to Opportunities

Moderator - **William Rohe**, *UNC, City and Regional Planning*

William M. Rohe, is the Boshamer Professor at the UNC Department of City & Regional Planning & director of the Center for Urban and Regional Studies. In 2004, Dr. Rohe was awarded a postdoctoral Fulbright grant to conduct research in Barcelona, Spain. He was affiliated with the Department of Urbanism and Regional Planning at the Technical University of Catalonia, and spent the spring semester studying Barcelona's very successful urban revitalization program.

Dr. Rohe's research interests include evaluating community development and low-income housing programs, social impacts of home ownership on low-income people, and the influence of the physical environment on social behavior. Dr. Rohe's current projects include an assessment of the Home-Ownership Pilot Program sponsored by the Neighborhood Reinvestment Corporation, a study of Individual Development Account Programs in North Carolina funded by the North Carolina Rural Economic Development Center, and a study of community development corporation failure, downsizing and mergers funded by the Fannie Mae Foundation. Dr. Rohe is also the Principal Investigator of the Community Outreach Partnership Center project funded by the U.S. Department of Housing and Urban Development.

Representative Publications

"Building Social Capital through Community Development," Journal of the American Planning Association Vol 70:2, 2004.

"Using Public Housing to Achieve Self-Sufficiency: Can We Predict Success?" (co-author), Housing Studies Vol. 20:1, 2004.

"Awareness of Community-Oriented Policing and Neighborhood Perceptions" (co-author), Journal of Criminal Justice Vol. 33, 2004.

"Organizational Changes Among CDCs: Assessing the Impacts and Navigating the Challenges" (co-author), Journal of Urban Affairs Vol. 26:2, 2004.

"Evolving Challenges for Community Development Corporations: The Causes and Impacts of Failures, Downsizings, and Mergers" (with Rachel Bratt and Protip Biswas), The Fannie Mae Foundation, 2002.

"Homeownership and Access to Opportunity" (with Shannon Van Zandt and George Mc Carthy), Housing Studies Vol. 17:1, January 2002.

Peter Dreier, *Occidental College*

Peter Dreier is the Dr. E.P. Clapp Distinguished Professor of Politics, and director of the Urban and Environmental Policy Program, at Occidental College in Los Angeles. He joined the Occidental faculty in January 1993 after serving for nine years as Director of Housing at the Boston Redevelopment Authority and senior policy advisor to Boston Mayor Ray Flynn. He earned his Ph.D. from the University of Chicago and his B.A. from Syracuse University. The University of Chicago Alumni Association selected Dreier for its annual Public Service Award for 2002.

For more than two decades he has been involved in urban policy as a scholar, a government official, a journalist, and an activist for reform. Professor Dreier has written widely on American politics and public policy, specializing in urban politics and policy, housing policy, and community development. He is a frequent speaker on these topics to a wide variety of professional, scholarly, and civic organizations.

Along with economists Richard Green and Andrew Reschovsky of the University of Wisconsin, he coordinated a \$655,000 grant from the Ford Foundation focusing on expanding homeownership opportunities. He has served on numerous task forces at the local, state and national level on housing policy.

Representative Publications

"Federal Housing Subsidies: "Who Benefits and Why?" in Rachel Bratt, Chester Hartman, and Michael Stone, eds., *Housing: Foundation of a New Social Agenda*, Philadelphia: Temple University Press, 2006.

The Next Los Angeles: The Struggle for a Livable City (with Robert Gottlieb, Regina Freer, and Mark Vallianatos), University of California Press, 2005.

Place Matters: Metropolitcs for the 21st Century (with John Mollenkopf and Todd Swanstrom), 2nd edition, University Press of Kansas, 2005.

"Pulling Apart: Economic Segregation Among Suburbs and Central Cities in Major Metropolitan Areas, 1980-2000" Washington, DC: Brookings Institution, 2005 (with Todd Swanstrom, Colleen Casey and Robert Flack"

Up Against the Sprawl: Public Policy and the Re-Making of Southern California (with Jennifer Wolch and Manuel Pastor), University of Minnesota Press, 2004.

"Poverty in the Suburbs," *The Nation*, Sept. 20, 2004

Howard Husock, *Harvard University, Government*

Howard Husock is the director of case studies in public policy and management at the Kennedy School of Government at Harvard University. He is also a member of the research staff of the Taubman Center for State and Local Government. Before joining Harvard University, Mr. Husock was an Emmy award winning journalist and documentary filmmaker for WGBH in Boston. Mr. Husock has published widely on housing and social policy and he is also a contributing editor for the Manhattan Institute's *City Journal* and also serves as the Director of the Institute's Social Entrepreneurship Initiative.

His policy study "Repairing the Housing Ladder: Toward a New Housing Policy Paradigm," published by the Reason Public Policy Institute in 1996, focuses on the problems of affordable housing and lays the foundation for a market-oriented approach to housing policy. Mr. Husock has been a speaker at housing policy forums sponsored by the Federal Home Loan Mortgage Corporation, the California Department of Housing and Community Development, the Massachusetts Department of Communities and Development, Canada's Urban Development Institute and the Kennedy School's executive education program for officials in the Department of Housing and Urban Development.

Mr. Husock is a graduate of the Boston University School of Public Communication and was a Mid-Career Fellow at the Woodrow Wilson School of Public and International Affairs at Princeton University from 1991-92. He also served as an elected member of the Brookline Town Meeting from 1982-90.

Representative Publications

America's Trillion Dollar Housing Mistake, Ivan R. Dee, 2003.

"Reining In Housing Vouchers" *City Journal*, Oct. 26, 2004.

"Our Own Private Fannie" *The Wall Street Journal*, Sept. 27, 2004.

"The Housing Reform that Backfired" *City Journal*, Summer 2004.

“Hope on Housing Policy” City Journal, Feb. 11, 2004.

Chris Estes, *North Carolina Coalition for Housing Reform*

Chris joined the Housing Coalition as its Executive Director in September, 2003 with a variety of experiences related to low-income communities and affordable housing. Chris recently completed a masters in Social Work and a masters in City and Regional Planning, both from UNC-CH. He works closely with the Coalition's partners on our legislative agenda and in promoting the *Campaign for Housing Carolina* campaign across the state. He hopes to broaden the membership of the Coalition while increasing its impact on the production of affordable housing and improving the quality of life of low-income communities. In his free time he enjoys spending time with his wife Cherie and stepson Wilson as well as cycling, backpacking, listening to live music.

Nick Tennyson, *HBA of Durham, Orange & Chatham Counties*

Nick began work as Executive Officer for the home builders association 11 years ago, having previously owned a building company in the area. He has more than 20 years experience in home building and land development in the Triangle and in Montgomery County, Maryland. The HBA works to promote affordability at all levels of housing by advocating for regulatory change that considers the issue of cost. Nick is a graduate of Duke University and holds a Masters Degree in Human Resources Management from Pepperdine. He served two terms as mayor of the City of Durham (1997-2001) and lives in Durham with his wife, Jennifer, and their three children.