Remarks from Dean John Charles Boger ‘74

The Pro Bono Program started 10 years ago, with two students, Sylvia Novinsky and the generous support of Betty Quick ‘74. Betty was then President of the NC Bar Association. What has emerged a decade later is a remarkably sophisticated program run by an 11-member student board, that places dozens of Carolina Law students in individual placements each year.

Many of you may know that Carolina Law’s Pro Bono Program has long been nurtured by Sylvia Novinsky. Her commitment and devotion has continued to buoy the program to this very day. Indeed she recently conceived, sold, and assumed a newly-created position – Assistant Dean for Public Service Programs – to further institutionalize Carolina Law’s commitment to pro bono and public service work.

Not long after the initiation of the Program, the Law School began formally recognizing pro bono service with a letter from the dean, special notation on the student’s transcript, and recognition at graduation for students with more than 100 hours of work. That transcript recognition was initiated by a group of students who petitioned the faculty for its approval—the entrepreneurial spirit we celebrate in our students today. The program now has an electronic tracking system, a website, winter and spring break programs, and scores of individual placements to which we send students year round. We also host an annual reception each Spring to recognize all of the pro bono and public interest accomplishments of our students.

Indeed, the pro bono accomplishments count more than I have time to name. I did a crude calculation of the total number of pro bono hours logged through the Program over the past 10 years and when the class of 2008 graduates this Spring we will come very close to the 60,000 hour mark!

We’re proud of who you’ve become and what you all represent. Happy 10th anniversary to us all. May we ever strive for a time when “justice [will roll] down like waters and righteousness like an everflowing stream.”

Chris Lam ‘02 Receives First Annual Alumni Pro Bono Attorney of the Year Award

On March 5, the UNC School of Law Pro Bono Program bestowed its inaugural Alumni Pro Bono Attorney of the Year award to Christopher C. Lam ‘02, an associate in Kennedy Covington’s litigation practice. Lam was recognized at the 10th Anniversary Celebration of the law school’s Pro Bono Program. The award was established to recognize the outstanding pro bono work of a Carolina Law alumna/us who has demonstrated a commitment to the delivery of pro bono legal services to a group or individual and provides these services on a complimentary or reduced fee basis.

Among many other accomplishments, Chris played an integral role in the firm’s nationally recognized representation of two economically distressed counties in eastern North Carolina in their lawsuit against the United States Navy over its decision to build an Outlying Landing Field (OLF) within five miles of a national wildlife refuge. He dedicated more than 1,250 hours to the case which was closed favorably this year with a permanent injunction in favor of the counties.

“Chris Lam represents the finest example of our profession and its continuing call for all of us,” said Raymond Owens, partner in Kennedy Covington’s litigation department and a 1978 graduate of Carolina Law.
Graduating Student of the Year

Amily McCool

Amily McCool has shown her passion for helping the underserved through her dedication to pro bono work. She dedicated over 350 pro bono hours in her three years at Carolina law in settings as diverse as District Attorney offices, Glenn, Mills & Fisher, the Administrative Office of the Courts, and the UNC Innocence Project. In addition she served on the Pro Bono Board as class coordinator for two years and put her concern for domestic violence into action as coordinator of the Domestic Violence Action Project’s 50b pro bono program, providing victims of domestic violence with representation at restraining order hearings.

2L Student of the Year

Hilary Cooper

Hilary Cooper, a 2L from Raleigh, NC, has given over 200 hours of free legal services to those in need. In the past two years, Hilary has volunteered with the Center for Civil Rights, Legal Aid, and the Orange County DA’s office. Of her experiences, Hilary says, “The UNC Pro Bono Program and its staff have been invaluable at putting those with the desire to do public service in touch with those in need of volunteers to achieve mutually beneficial results.” Hilary, a double Tarheel is a model of public service in the Carolina community.

Faculty Member of the Year

Professor Maxine Eichner

Professor Eichner joined the faculty of the UNC School of Law in January 2003 and currently teaches a wide-range of courses including Torts, Family Law, Employment Discrimination and Sex Equality. After graduating from Yale Law School in 1988, she held a Women’s Law and Public Policy Fellowship through Georgetown and practiced civil rights, women’s rights, and employment law at the law firm of Patterson, Harkavy, and Lawrence. Recently, Professor Eichner has been involved in a landmark same-sex co-parent custody dispute. Working alongside Karen Davidson of Epting and Hackney and a number of UNC law students, she has devoted over one-hundred hours of pro bono service on behalf of the plaintiff, the non-biological mother. The case, Heatzig v. MacLean, succeeded at the district court level on the question of standing and established that the plaintiff should be treated equally with the biological mother on the issue of custody. The North Carolina Court of Appeals heard oral arguments on the appeal in February 2008 but has yet to issue a final opinion.

3L Student of the Year

Matt Kain

Matt Kain has demonstrated exceptional commitment to pro bono service throughout his law school career, logging over 125 hours of pro bono work. He has focused his efforts with the Volunteer Income Tax Assistance (VITA) program. In the past, Matt has served as a VITA volunteer and site supervisor. This year, he has served tirelessly as VITA’s head coordinator. As head coordinator, Matt’s vision has been to increase VITA’s impact within the community by recruiting more student volunteers, increasing publicity, and offering more volunteering sessions. The result: VITA is on pace to assist over 125 local families and individuals, over double the number of taxpayers helped the previous year.

1L Student of the Year

Sonal Raja

Since starting at UNC Law in the fall, Sonal Raja has devoted more than 100 hours to pro bono work with various organizations in North Carolina including the Center for Death Penalty Litigation and the North Carolina Justice Center. She also traveled to New Orleans over winter break to work on property succession cases. For Sonal: “My pro bono work reminds why I came to law school. It is really easy to lose perspective, and it is great to be able to see how the things we are learning in class can be practically applied and result in positive change in people’s lives.” Sonal hopes to eventually work in the realm of international human rights or immigration.

Student Group of the Year

Immigration Law Association

This year, Immigration Law Association (ILA) has undoubtedly furthered the organization’s goal of cultivating student interest in the field of immigration law. Vice President for Pro Bono, Tana Liu Beers, President, Justine O’Connor-Petts, and members of ILA have worked determinedly to develop a new pro bono project that provides legal information to groups of noncitizens about the increasing immigration raids in homes and workplaces by the Immigration and Customs Enforcement agency of the Department of Homeland Security. ILA has given presentations all over the Triangle to groups of noncitizens at churches, schools, ESL classes, and other community centers. Student presenters educate noncitizens about what their rights are, how they can assert their rights in the event of a raid, and how they can protect their ability to apply for a visa or citizenship. ILA is applauded for its tireless work and success in addressing fears facing North Carolina’s immigrant population and in raising awareness of rights regarding this important issue.
Over Winter Break, the Pro Bono Program sent a group of law students to help the people of New Orleans for the fifth time since Hurricane Katrina devastated the Gulf Coast. Twelve UNC Law students spent the week of December 16th helping the New Orleans Pro Bono Project with its caseload.

Our students worked on succession cases, aiding the Pro Bono Project’s low-income clients to get rightful title to their homes after the death of a loved one. Often this transfer of title is the critical roadblock to people receiving the funds they need to get back on their feet. After wading through stacks of bills, deeds, bills of sale, and death and marriage certificates, students prepared a set of pleadings to be presented to the court for approval.

On the trip the students were supervised by two magnificent attorneys in Brian Corgan and Maria Baratta. Both Brian and Maria took time out of their busy schedules as attorneys for Kilpatrick Stockton to mentor the students as they worked on their cases. The Pro Bono Project’s staff attorney and UNC Law graduate Christopher Coty ’02 also directed all of the law students during the week helping with wills and successions.

The students will rightfully admit that they gained as much as they gave, if not more. Over the week students got to experience the unique Cajun culture, in addition to being inspired by a resilient city on the rebound. However, one of the most rewarding aspects of the trip is that students got the opportunity to put their legal training to good use. First year student Sonal Raja said, “it was great to be able to see how what we learn in class actually applies to everyday people and can effect positive change in their lives.”

Two years after Katrina, the city of New Orleans is on its way back, but there still is a mountain of work facing the legal community. The students who went on the Winter Break trip bring back to UNC Law both substantive legal experience and a unique perspective on how lawyers can directly affect people’s lives in times of crisis.

UNC School of Law students work on succession cases with the New Orleans Pro Bono Project at the law firm of Jones Walker.

Students visit New Orleans’ Ninth Ward. Pictured from left to right, Matt Liles, Megan Cavendar, Willie Spruill, Suzanne Buckley, Meredith Flowe, Kyle Kaplan, Nana Atsem, Carmen Boykin, Sonal Raja, Julie Zibulsky, Stephanie Lewis, and Seema Kakad.

UNC Law Students Winter Break Information

115 Students Participated

40 Different Organizations

11 Different States

30 Areas of the law
### 2008

**25+ Hours**
- Elias Adamassu
- Stacy Bergendahl
- Ellinor Coder
- Emily Day
- Diane DePietropaolo
- Elliot Dube
- Leslie Grab
- Elise Hamilton
- Lanetta Holloway
- Eric Huang
- Erin Hupp
- Benjamin Iddings
- Eric Johnson
- Catherine Joo
- Rebecca Key
- Caroline Koo
- Steve Littner
- Melody Manning
- Pricilla Mori

- Patrick Morgan
- Nolen Morton
- Dana Popkave
- Ruby Powers
- Cody Relfkin
- Joshua Saliba
- Amita Sanghvi
- Kelly Sayed
- Michael Scherer
- Oni Seliski
- Jessica Skillman
- Mike Smith
- Nicholas Thornton
- Rebecca Williford

**50+ Hours**
- Dauna Bartley
- Katherine Brooks
- Alena Buitrago
- Duke Chen

**75+ Hours**
- Cynthia Baldwin
- Lorrie Bradley
- William Browne
- Rachel Gage
- Rebekah Goncharova

**100+ Hours**
- Sarah Byrd
- Caroline Elliot
- Adam Foglia
- Erica Franke
- Elizabeth Hartnett
- Nicole Jones
- Matthew Kain
- Sarah Krishnaraj
- Luis Llereras-Oliver
- Jessica Luong

**200+ Hours**
- Magdeline McAllister
- Nefertari Rigsby
- Giovonni Seawood
- Lindsey Guice Smith
- Reita Smolka
- Lisa Stifler
- Stacey Ames Vandiford
- Justin Witt
- Meredith Woods

### 2009

**25+ Hours**
- Corrine Belt
- Sam Bickett
- Marta Brown
- Kris Bryant
- Sumeet Chugani
- Patrick Cleary
- Sara Coughlin
- Laura Erb
- Thomas Floeter
- Elizabeth Gingold
- Evelyn Griggs
- Allison Hager
- Cory Haller
- Cara-Ann Hamaguchi
- Jessica Holmes
- Stephanie Kelly
- Chavi Khanna
- Mia Lindquist

**50+ Hours**
- Sarah Lord
- Neil Magnuson
- Jennifer Marsh
- Alicia McClendon
- Caroline Meek
- Andrea Miller
- Che Mock
- Justine O’Connor-Pets
- Brian Powell
- Jennifer Ramirez
- Tram Rattanavong
- Sarah Raynes
- Jamison Sites
- Lisa Stewart
- Tracy Stewart
- Heather Tonnelli
- Jason Wedekind
- Rebecca Williford
- Paige Worsham

**75+ Hours**
- Vernetta Alston
- Dania Anderson
- Rob Brown
- Marta Brown
- Dan Conrad
- Saurabh Desai
- Uttam Dube
- Jenn Dunlevy-Duncan
- David Elliott
- Cara Gardner
- Sabrina Gardner
- Kelley Gondrong
- Betty Hunt-Sanchez
- Kate Joyce
- Nancy Kim
- Bill Kroll
- Meghan McClure
- Matt Modell

**100+ Hours**
- Kelly O’Connell
- Katie Ploghof
- Diana Santiago
- Katrina Serrat
- Mallory Silberman
- Stephanie Steiger
- Liz Tillotson
- Emily Tseng
- Joanna Yu

**200+ Hours**
- Stephanie Lewis
- Amy Mackin
- Kellie Mannette
- Melissa Michaud
- Lauren Newton
- Travis Packer
- Liz Troutman

### 2010

**>25 Hours**
- Donna Ackermann
- Imogen Jayne Baxter
- Lauren Nicole Beverly
- Megan Black
- Sarah F. Blumenthal
- Evan Bolick
- Michelle M. Brown
- Alexis C. Chappell
- Jacob Thomas Clauson
- January Anne Clifton
- Stephanie Delgado
- Nicholas A. Farr
- John D. Fitzpatrick
- Rebecca Claire Fleishman
- Erin Funderburk
- Kristopher M. Gould

- Vanessa Hernandez
- Emma Jane Hodson
- Timothy S. Howard
- Paula Kwaskin
- Maria Elena Latepina
- David Allen Luzum
- John Patrick McCrory
- Frank Martin
- Scott Frederick Murray
- Virginia Adele Nielsler
- Jennifer E. Nicholls
- Jessica Pearce
- P.J. Puyear Jr.
- Nicole M. Quallon
- Emily Elizabeth Reardon
- Skye W. Smith
- Brian A. Soja

- Julie Cleverdon Solms
- Jessica A. Vance
- James West
- Allison L. Whiteman
- India Chiles Lesley-Wheedee
- Augustus D. Willis

**25+ Hours**
- Daniel Chun
- Ryan Gorman
- Michelle Allean Greene
- Dave Hansen
- Kim Howes
- Teri Hutchens
- Rusty Jacobs
- Casey J. Jennings

**75+ Hours**
- Chiquenea A. Lee
- Sara A. Needles
- Meredith C. Ritchie
- Daniel Smith
- Jonathan Sundheimer
- Jeremy Moloney-Tarr

**100+ Hours**
- Daniel J. Behrend
- Carmen A. Boykin
- Meredith Austen Flowe
- Phong T. Dinh
- Angela Valez

**200+ Hours**
- Vivian Doran Intermont
- Seema Kakad
- Sonal Raja
- Julie I. Zibulsky
Participating Student Organizations, Law Firms & Organizations

**Student Organizations**
- Carolina Street Law
- Carolina Teen Court Assistance Program
- Community Legal Project
- Death Penalty Project
- Disability Law Organization
- Domestic Violence Action Project
- Hispanic and Latino Law Students Association (Latino Legal Initiative)
- Immigration Law Association
- UNC Innocence Project
- Volunteer Income Tax Assistance

**Firms and Organizations**
- 15B Guardian Ad Litem Program
- ACLU of North Carolina
- ACLU Racial Justice Project
- Alliance For Justice, DC
- Army Trial Defense Service
- Brooks, Pierce, McLendon, Humphrey & Leonard
- Center for Child and Family Health
- Center for Civil Rights, UNC School of Law
- Center for Death Penalty Litigation
- Central Jersey Legal Services
- City of Durham Attorney’s Office
- Disability Rights North Carolina
- Durham County Attorney’s Office
- DLA Piper
- Family Court Administrator’s Office, Charlotte
- Family Violence and Rape Crisis Services with Criminal Justice Task Force of Chatham County
- Glenn, Mills, Fisher & Mahoney
- Hunton and Williams
- Immigrants Legal Assistance Project
- James T. Bryan, III, Attorney at Law
- Justice Center, Louisiana Capital Appeals Project
- Kentucky Association of Sexual Assault Programs
- Kilpatrick Stockton
- Kuniholm Law Firm
- Land Loss Prevention Project, Durham
- Law Office of Kristen D. Parks
- Law Office of R. Hunter Bradley
- Legal Aid Justice Center, Richmond Office
- Legal Aid of North Carolina, Battered Immigrant Project
- Legal Aid of North Carolina (Durham)
- Legal Aid of North Carolina (New Bern)
- Legal Aid of North Carolina (Pittsboro)
- Legal Aid of North Carolina (Raleigh)
- Legal Aid of North Carolina (Smithfield)
- Legal Aid of North Carolina (Winston-Salem)
- Mecklenburg County Bar Volunteer Lawyers Program
- National Health Law Program, Chapel Hill
- North Carolina Association of Women Attorneys
- North Carolina Bar Association – Young Lawyers Division
- North Carolina Center on Actual Innocence
- North Carolina Coalition Against Domestic Violence
- North Carolina Division of Aging and Adult Services
- North Carolina Justice Center
- North Carolina NAACP
- North Carolina Prisoner Legal Services
- Northern Mississippi Rural Legal Services, Inc.
- North Penn Legal Services
- Office of the Federal Public Defender, Eastern District of North Carolina
- Orange County Rape Crisis Center
- Orrick, Herrington, & Sutcliffe
- Pisgah Legal Services
- Public Defender’s Office of Orange/Chatham Counties
- Smith Moore LLP
- Southern Coalition for Social Justice
- UNC Center for Civil Rights
- UNC School of Law – Public Service Programs
- Womble, Carlyle, Sandridge & Rice

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**Your gift can make a difference!**

All gifts to the Pro Bono Program are used to fund programming, students’ travel expenses to assist with Katrina relief efforts, and start up costs for future pro bono projects.

We are grateful to our many supporters over the last ten years. We are especially grateful to Kilpatrick Stockton for funding need-based scholarships for students who volunteered over the December 2007 winter break in New Orleans. Please join them, and all of our supporters, by making your donation today.

If you would like to make a gift, please send a check made payable to “UNC School of Law” using the enclosed envelope.

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**Organization Spotlight**

Glenn, Mills, Fisher & Mahoney is a small firm in Durham that specializes in injury, disability, death, discrimination and unfair treatment claims. This year more than twenty students have worked with attorneys Stewart Fisher and Carlos Mahoney on a variety of pro bono projects. Students completed legal research and factual investigation in a wide range of cases, including sexual harassment, race and age discrimination, and retiree benefits claims. Students have also helped in developing CLE materials for sexual orientation civil rights issues. We would like to thank and recognize this firm for their continued dedication to pro bono work.
Role of Pro Bono in Addressing the Legal Services Crisis: A Conversation

On Thursday, February 14, Janet Ward Black, President of the North Carolina Bar Association, joined roughly 40 Carolina Law students for a discussion of the state’s present legal services crisis. In her presentation, which was the first in a two-part series entitled “Partners in Access to Justice” sponsored by the Pro Bono Program, President Black emphasized North Carolina’s desperate legal services situation. Specifically, under federal poverty guidelines, 2.9 million North Carolinians are eligible for Legal Aid of North Carolina’s services, but due to their lack of resources, for every two clients they accept, Legal Aid must turn down 8 qualified persons. President Black also introduced the North Carolina Bar Association’s signature project entitled “4ALL” – after the last line of the Pledge of Allegiance – “With Liberty and Justice for All.” 4ALL addresses the legal services crisis in four concrete ways: (1) Educate: by promoting public awareness on poverty and emphasizing the legal profession’s moral obligation to act; (2) Legislate: by persuading the North Carolina legislature to increase Legal Aid’s financial support; (3) Donate: by striving to raise $1 million for the LANC fund; and finally, (4) Participate: by facilitating a statewide service day on April 4, 2008, when the North Carolina legal community took part in pro bono activities across the state.

There is no doubt that President Black’s compelling presentation, the staggering statistics and the 4ALL campaign, worked to move, inspire and motivate students to not only continue their pro bono service while in law school, but to one day incorporate pro bono as a fixture in their practice as attorneys. After her presentation, those students who participated in pro bono projects over their Winter Breaks were given special recognition.

Pro Bono Board Hosts Annual Social Work Collaborative

On Saturday, February 2, the Pro Bono Board and the UNC School of Social Work presented its annual Social Work Collaborative. Over 80 social work students from all over the state attended this training to prepare to testify in Juvenile Court proceedings in cases related to abuse, neglect and dependency. Ten law students prepared direct examinations in Juvenile Court proceedings in cases related to abuse, neglect and dependency. Ten law students prepared direct examinations in Juvenile Court proceedings in cases related to abuse, neglect and dependency court cases to social work.

Advice from Pro Bono Alumni

- Identify pro bono allies and partners at your firm that share your commitment to pro bono service and talk with them about how they’ve worked pro bono into their careers.
- Take advantage of the community and firm-based resources in your area. Often firms and organizations will sponsor trainings, CLE programs, and other opportunities to get involved in pro bono work.
- As a young attorney, pro bono can be a great way to get to know other members of the legal profession and collaborate with attorneys in different practice areas.
- Look for opportunities that allow you to strengthen the core research, writing, and drafting legal skills needed as a new associate.

Incorporate Pro Bono into Your Career

On Wednesday, February 27, over fifty law students gathered in the Rumpus Room to talk with alumni panelists about how they incorporate pro bono work into their lives as private practitioners. This panel was the second in a two-part series designed to help students appreciate the overwhelming need for access to the legal system among the poor and learn how to incorporate pro bono into their post-graduation legal careers.

The event’s four panelists, Neil Bagchi ’04 from Kennedy Covington, Rob Maitland ’97 from The Maitland Law Firm, Diane Standaert ’06 from the Center for Civil Rights, and Rob Van Arnam ’02 from Hunton & Williams, each spoke about their pro bono experiences and the challenge of including pro bono into their careers at private firms and in the public sector. The panelists acknowledged the difficulties of finding ways to fit pro bono into their lives as young attorneys but noted that there are many opportunities to get involved, from volunteering at your local Legal Aid office to working with your firm’s pro bono coordinator to take on cases.

Importantly, each panelist shared how rewarding their own pro bono work has been in their professional and personal lives. Van Arnam commented, “My pro bono work helps to keep me grounded as an attorney.” Bagchi added, “Don’t forget why you came to law school! Pro bono allows you to really make a difference in your community and at the same time, provides you with opportunity to gain hands-on, real world experience.” Panelists also stressed the value of the personal connections they have made through their pro bono work. Whether they were assisting a victim of domestic violence, or helping an individual sue their landlord for the continual flooding of her apartment, these connections and the resolutions achieved have had powerful impacts on their lives.
Reflections from the 2007-2008 Board

We are proud to celebrate our 10th anniversary—an important milestone. There are many folks that have helped us along the way—too many to name here. Suffice it to say, that every dean has supported us not only in spirit but financially—including Dean Wegner who was brave enough to authorize our birth even when we weren’t so detailed in our description. Our faculty have been modeling pro bono service and including students in their work. Our staff has been incredibly supportive and thoughtful in their ways to highlight the Program. There is not one administrator who has not found a way to help spread our message.

The legal community has embraced our students and found time to supervise and incorporate them in to their cases—not always easy for busy lawyers. The NC Bar Association partnered with us in recognizing our students’ work, both individually and through our student group projects. And, it is our students who have truly made this program a success and ensured its place at the School of Law. Students have continued to find time, in the midst of their class schedule and other demands, to incorporate pro bono service into their lives.

The goal for this year’s Pro Bono Board was to strengthen the building blocks of our program. The Board improved our use of technology by revamping our website and implementing a new database where students can track their pro bono hours on-line, provided more opportunities for student dialogue and reflection, and set the stage for an alumni network to highlight the pro bono efforts of former students in all areas of the legal professional.

Each member of the Board has worked diligently to recognize and encourage the important work of their fellow students and to improve the availability of pro bono opportunities in all areas of law. We are proud to say that, with the help and support of the legal community, we were able to involve the largest number of students in our program’s history over Winter Break. Similarly, the Class of 2010 pledged to complete close to 5000 hours of pro bono over the next two years, continuing the strong tradition of pro bono services among the students of our law school.

We are confident that in looking back at our 10 years, we look ahead to our legacy and to the mark we leave behind:

- We have added the term “pro bono” to every law student’s vocabulary.
- We are providing another avenue for our students to stay true to the mission of the University of North Carolina in giving back to those who work every day to subsidize our education.
- We are helping to continue this law school’s tradition of leadership in the profession by helping to train student leaders who care about their community.
- We are helping to highlight and reinforce the priceless value of a law degree and how this unique training can help others simply by saying “no” or “I can help you resolve this.”
- We are helping to educate a generation of attorneys who will go on to spread the ethos of pro bono service and fight for the poor and underrepresented.

Thank you all for your generous support of our Program. We look forward to what lies ahead.
The mission of the UNC School of Law Pro Bono Program is to assist attorneys who provide high quality, low-cost legal services to individuals in need and to create a life long commitment to pro bono work among UNC Law Students. The Program began in the fall of 1997 and since then has filled hundreds of placements with attorneys in non-profit organizations, private practice, and North Carolina’s legal services organizations. The program is administered by eleven law students who work to match students with placement needs.

The program is the central point for all pro bono activities at the law school and maintains a database to keep track of student pro bono work. When students complete 50 hours of pro bono service, they receive a Letter of Recognition from the Dean. Students performing over 75 hours of pro bono service receive a certificate from the North Carolina Bar Association and the law school acknowledging their service at the end of their third year. At graduation, the law school recognizes students who have performed over 100 hours of pro bono service. Furthermore, all students with more than 50 hours of pro bono service earn a notation on their transcripts. The Pro Bono Program operates primarily from August to April, with special projects occurring during the Winter and Spring Breaks.

For more information please contact:
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