UNC Center for Civil Rights
Program Description
Educational Advancement and Fair Opportunities Program

The UNC School of Law Center for Civil Rights invites applications for its two-year EDUCATIONAL ADVANCEMENT AND FAIR OPPORTUNITIES fellowship for recent law school graduates.

About the Center:

The Center for Civil Rights is a legal organization that uses action-oriented advocacy, including litigation, to make America’s promise of justice, opportunity, and prosperity a reality for all people. Using strategies that also include community education, research, and public policy efforts, the Center is recognized nationally as one of the principal, university-based hubs of civil rights advocacy in the South.

Fellowship Overview

The Educational Advancement and Fair Opportunities Program focuses on improving the lives of children, families and communities by advocating for pro-integration policies, defending civil rights desegregation laws, and pursuing fair and equitable resources for all students in K-12 public schools. The Center’s education work is premised on a steadfast belief that racial and economic isolation pose insurmountable barriers to academic achievement and civic engagement for all students. A majority of African American and Latino students attend schools composed primarily of a non-white student body. These intensely segregated schools are typically characterized by high poverty rates, lower teacher quality, less rigorous curricula, and inadequate funding.

The Program’s current legal and advocacy agenda includes:

- Securing an Equitable Education for All Students in K-12 Public Schools
  - Racial and Economic Diversity
  - Adequate School Funding and Resources
- Increasing Access to and Diversity in Higher Education

The Fellow will have primary responsibility in the EDUCATIONAL ADVANCEMENT AND FAIR OPPORTUNITIES program and may contribute to other program areas as well. The selected candidate will conduct legal research, work directly representing Center clients and draft legal and policy documents submitted to the courts and other organizations. Fellow also provides direct support for advocacy efforts in the Center’s client communities.

Applicants will have a strong commitment to civil rights and social justice work, excellent verbal and written communications skills, be self-directed, have the ability to manage multiple assignments simultaneously and work with people with diverse perspectives and positions, and exhibit promising leadership potential through professional experiences or law school activities.

Position Requirements:

- Graduation from an ABA accredited Law School program within the last two years. [Class of 2011 graduates are eligible.](#)
- Admission to a State Bar within one year of employment. North Carolina State Bar preferred, but not required.
Compensation:

Fellows work with the Center for two years and receive an annual salary and competitive benefits, including vacation and sick leave, continuing legal education and paid membership fees in the state bar.

Assignment and Start Date:

The Center will select a single fellow, who will be principally assigned to work in the Educational Advancement and Fair Opportunities Program and would like to select a candidate who could begin full-time work on or before September 1, 2011.

How to Apply:

Interested candidates should submit a cover letter, resume, law school academic record, three references, and two writing samples (at least one should be legal in nature and both no more than ten pages) to:

Adrienne M. B. Davis
Director of Research, Community Services and Student Programs
UNC School of Law Center for Civil Rights
Attention: Civil Rights Fellowship Program
CB#3382, Law School Annex
Chapel Hill, NC 27599-3382
civilrights@unc.edu

(Please do not fax application materials.)

Applications will be accepted and reviewed until the position is filled. However, application review and interview selection will begin on March 1, 2011.